

REPUBLIC OF THE PHILIPPINESCALAR

### SECURITIES AND EXCHANGE COMMISSION

SEC Building, EDSA Greenhills City of Mandaluyong Metro Manila

Company Reg. No 31050

CERTIFICATE OF FILING

OF.

AMENDED ARTICLES OF INCORPORATION

KNOW ALL PERSONS BY THESE PRESENTS:

THIS IS TO CERTIFY that the amended articles of incorporation of the

### STA. LUCIA LAND, INC.

(Formerly: ZIPPORAH REALTY HOLDINGS, INC.)
(Amending Articles I, II, III, IV & VI thereof.)

copy annexed, adopted on June 15, 2007 by majority vote of the Board of Directors and on July 16, 2007 by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Secretary and a majority of the Board of Directors of the corporation was approved by the Commission on this date pursuant to the provision of Section 16 of the Corporation Code of the Philippines, Batas Pambansa Blg. 68, approved on May 1, 1980 and copies thereof are filed with the Commission.

Unless this corporation obtains or already has obtained the appropriate Secondary License from this Commission, this Certificate does not authorize it to undertake business activities requiring a Secondary License from this Commission such as, but not limited to acting as: broker or dealer in securities, government securities eligible dealer (GSED), investment adviser of an investment company, close-end or open-end investment company, investment house, transfer agent, commodity/financial futures exchange/broker/merchant, financing company, pre-need plan issuer, general agent in pre-need plans and time shares/club shares/membership certificates issuers or selling agents thereof. Neither does this Certificate constitute as permit to undertake activities for which other government agencies require a license or permit.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed at Mandaluyong City, Metro Manila, Philippines, this day of October, Two Thousand Seven.

e: 2-7-2015 Time: 8:39:46 Ab

BENITO A. CATARAN

Director

Company Registration and Monitoring Department

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	S.E.C. Registration Number
STA LUCIA LAMOSINCE	
HOLMERLY 21 PPOZXA RED	ely I m
A0201865 (AC)	
(Company's Full Name)	20 m
328 RLOOR STALUCIA MA	
MARCOS HIGHWAY CAINTA	METZO MLA
( Business Address: No. Street City / Town / Provinc	2007:16
ATTY: VOHN ACAMIS  Contact Person	636-5073 Company Telephone Number
12 31 4 4 2 7 / 1 22	06 09 8
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### AMENDED ARTICLES OF INCORPORATION OF

STA. LUCIA LAND, INC.

(Formerly ZIPPORAH REALTY HOLDINGS, INC.)

### KNOW ALL MEN BY THESE PRESENTS:

That WE, all of legal ages, citizens and residents of the Philippines, have this day voluntarily associated ourselves together for the purpose of forming a corporation under and by virtue of the laws of the Philippines;

### AND WE HEREBY CERTIFY:

FIRST: That the name of the said Corporation shall be STA. LUCÍA LAND, INC. (as amended on 16 July 2007)

SECOND: That the purpose or purposes for which the Corporation is formed are as follows, to wit: (as amended on 16 July 2007)

### A. PRIMARY PURPOSE

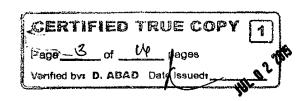
To deal, engage or otherwise acquire an interest in land or real estate development, whether in the Philippines or elsewhere, to acquire, purchase, sell, convey, encumber, lease, rent, erect, construct, alter, develop, hold, manage, operate, administer or otherwise deal in and dispose of, for itself or for others, for profit and advantage, residential, commercial, industrial, recreational, urban and other kinds of real property, such as:

- (1) horizontal developments, including but not limited subdivisions, industrial parks, recreational farm lots, golf courses and memorial parks; and
- (2) vertical developments, including but not limited to housing projects of any kind, residential villas, townhouses, residential, office or mixed-use condominiums, commercial or office buildings, specialty or build-to-suit buildings, hotels, condotels, sports complexes, leisure or theme-parks, eco-tourism complexes, retirement or nursing homes, shopping malls or arcades, warehouses and storage facilities.

for such consideration and in such manner or form, and under such terms and conditions as the Corporation may determine or as the law permits: and to erect, construct, alter, manage, operate, lease, in whole or in part, buildings and tenements of the Corporation or of other persons, to engage or act as real estate broker, on commission or for such fees as may be proper or legal and to exercise or undertake such other powers and purposes as may be required and necessarily implied from the purposes herein mentioned. (As amended on 16 July 2007)

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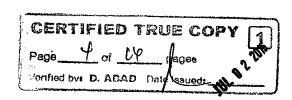


### B. SECONDARY PURPOSES (As amended on 16 July 2007)

- (1) To deal, engage and transact directly or indirectly, in all forms of business and mercantile acts and transactions concerning all kinds of real or personal property, goods, wares, chattels, choses in action, tangible and intangible properties, technical and industrial equipment, personal and real rights, commercial papers, evidences of indebtedness, or other forms of obligations, services and all other things including future ones, as may be reasonably necessary to enable the Corporation to carry out its business and which are not excluded from the commerce of man or which are not contrary to law or good morals;
- (2) To act as financial, commercial, general agent or factor to undertake the general management or representation of any person, partnership, firm or corporation in carrying on, either in or outside the Philippines, any transaction or negotiation in any commercial, manufacturing or other business of any nature, and to perform all such transactions as shall tend to promote the best interest of the Corporation and those it represents;
- (3) To borrow or raise money or funds to meet the financial requirements of the Corporation, and in pursuance thereof, to issue promissory notes, mortgages, hypothecations, deeds of trust, bonds, liens or other obligations of the Corporation, either at par, premium or discount, secured by all or part of the revenues, rights, interests and properties of the Corporation, and to change or vary from time to time any such mortgages, obligations and securities;
- or otherwise dispose of stocks, bonds, debentures, certificates or other securities of any corporation, domestic or foreign, or other persons, in the same manner and to the same extent as juridical persons might or could do, and while the owner or holder of such stocks, bonds or other securities, to exercise all rights, privileges and powers appurtenant thereto, without dealing in securities or engaging in stock brokerage business;
- (5) To aid in any manner any corporation, association or trust estate, domestic or foreign, or any firm or individual, any shares of stock in which or any bonds, debentures, notes, securities, evidences of indebtedness, contracts or obligations of which are held by or for the Corporation, directly or indirectly or through other corporations or otherwise;
- (6) To enter into any lawful arrangement for sharing profits, union of interest, reciprocal concession or cooperation, including joint venture arrangements, with any corporation, association, partnership, syndicate, entity, person or governmental, municipal or public authority, domestic or foreign, in the carrying on of any business or transaction deemed necessary, convenient or incidental to carrying out any of the purposes of the Corporation;
- (7) To acquire or obtain from any government or authority, national, provincial, municipal or otherwise, or any corporation, partnership or person, such charter, contracts, franchise, privileges, exemption, licenses and concessions as may be conducive to any of the objectives of the Corporation:

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- To conduct and transact any and all lawful busin to do or cause to be done any one or more of the acts and things herein set forth as its purposes, within or without the Philippines, and in any and all foreign countries, and to do everything necessary, desirable or incidental to the accomplishment of the purposes or the exercise of any one or more of the powers trevella enumerated, or which shall at any time appear conducive to or expedient for the protection or benefit of the Corporation, including but not limited to the formation and operation of branch offices within or without the Philippines; and
- All the express powers of a corporation as provided for under Section 36 of the Corporation Code of the Philippines.

THIRD: That the principal office of the Corporation shall be located at 3rd Floor Sta. Lucia Mall, Marcos Highway corner Imelda Avenue, Cainta, Rizal, Philippines. (As amended on 16 July 2007)

FOURTH: That the term for which Corporation shall exist is FIFTY (50) YEARS from and after the date of incorporation. (As amended on 16 July 2007)

<u>FIFTH</u>: That the name and residence of the incorporators of the said corporation are as follows, to wit:

Nan	nes
Nan	165

### Whose Residence Is At

ALMARIO F. MENDOZA	2 J.P. Rizal, Cubao, Quezon City
E. MIKE A. ALORA, JR.	48A Kundiman, Frisco, Quezon City

MANUEL M. SANTAMARIA 395 Quezon Boulevard Extension, Quezon City MIRIAM M. SANTAMARIA 395 Quezon Boulevard Extension, Quezon City

AGERICO CANSINO Ilagan, Isabela, Philippines

SIXTH: That the number of directors of the Corporation shall be nine (9) and that the name and residences of the said directors, who are to serve until their successors are elected and qualified as provided in the By-Laws, are as follows, to wit: (As amended on 16 July 2007)

### Names

### Whose Residence Is At

ALMARIO F. MENDOZA 2 J.P. Rizal, Cubao, Quezon City 48A Kundiman, Frisco, Quezon City E. MIKE A. ALORA, JR.

~395 Quezon Boulevard Extension, Quezon Çity MANUEL M<sub>T</sub>ŞANTAMARIA am 395 Quezon Boulevard Extension, Quezon City MIRIAM M. SANTAMARIA

AGERICO CANSINO

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Ilagan, Isabela, Philippines

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> CERTIFIED TRUE COPY Pego T of UP pages anned by: D. AGAD Date sued:

SEVENTH: That the authorized capital stock of the Corporation is Two Billion Pesos (P2,000,000,000.00), Philippine currency, divided into Two Billion (2,000,000,000) shares of stock with a Par Value of One Reso (P1.00), Philippine currency, each share. (As amended on 19 Recember 1995)

The stockholders of the Corporation shall not have a gre-emptive right to subscribe to all issues or dispositions of shares of any class in proportion to their respective shareholdings. (As Amended on 18 December 1995)

EIGHTH: That the capital stock which have been actually subscribed is TWO HUNDRED MILLION (200,000,000) Shares, with a par value of TWO MILLION PESOS (2,000,000.00) Philippine Currency, of which FIVE HUNDRED THOUSAND PESOS (500,000.00) Philippine Currency, have been paid up by the following persons: (As amended on October 23, 1973)

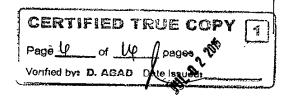
<u>Names</u>	<u>Kind</u>	No. of Shares	Amount Subscribed	Amount Paid
ALMARIO F. MENDOZA	Founder's	300,000	P300,000.00	P300,000.00
MANUEL M. SANTAMARIA	Founder's	60,000	60,000.00	60,000.00
MIRIAM M. SANTAMARIA	Founder's	50,000	50,000.00	50,000.00
AGERICO CANSINO	Founder's	50,000	50,000.00	50,000.00
E. MIKE A. ALORA, JR.	Founder's	40,000	40,000.00	40,000.00
TOTAL	Founder's	500,000	P500,000.00	P500,000.00
ALMARIO F. MENDOZA	Common		900,000	P900,000.00
MANUEL M. SANTAMARIA	Common		300,000	300,000.00
MIRIAM M. SANTAMARIA	Common		180,000	180,000.00
E. MIKE A. ALORA, JR.	Common	<del></del>	120,000	120,000.00
TOTAL	Common		P1,500,000	P1,500,000.00
GRAND TOTAL	_	2,000,000	P2,000,000.00	P500,000.00

NINTH: That MIRIAM M. SANTAMARIA, has been elected by the stockholders-subscribers as Treasurer of the Corporation to act as such until her successor is duly elected and qualified in accordance with the By-Laws and that as Treasurer, she has been authorized to receive and in the name of the corporation all subscriptions paid by the subscribers.

IN WITNESS WHEREOF, we have hereunto set our hands this 2 day of November 1966, A.D., at the City of Manifa, Philippines:

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(Sgd)

ALMARIO F. MENDOZA

(Sgd)
MANUEL M. SANTAMARIA



With my marital consent:

(Sgd)

MANUEL M. SANTAMARIA Husband

### SIGNED IN THE PRESENCE OF:

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REPUBLIC OF THE PHILIPPINES
CITY OF MANILA

Before me, a Notary Public for the City of Manila, Philippines, personally appeared the following:

Issued on & at: Names Res. Cert. No. ALMARIO F. MENDOZA A-5402831 2/21/66; Q.C. A-5894189 1/11/66; Caloocan E. MIKE A. ALORA, JR. 2/16/66; Q.C. MANUEL M. SANTAMARIA A-5611478 2/16/66; Q.C. MIRIAM M. SANTAMARIA A-5611477 AGERICO CANSINO A-388892 2/9/66; Manila

to me known and known to me as the same persons who executed the foregoing instrument consisting of five (5) pages including this page where this Acknowledgment is written, and they acknowledged before me that the same is their free and voluntary act and deed.

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Page 7 of 1/4 pages
Verified by: D. ABAD Date (1284ed)

WITNESS MY HAND AND SEAL this 15<sup>th</sup> day of November 1966, at the City of Manila, sines.

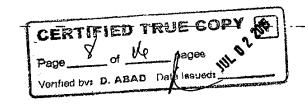
Philippines.

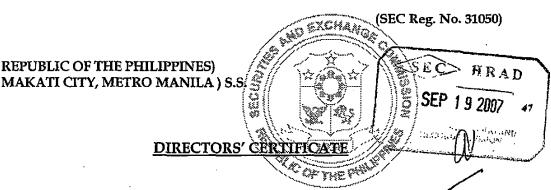
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Date: 2-7-2015 Time: 8:39:52 AM

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We, the undersigned members of the Board of Directors of ZIPPORAH REALTY HOLDINGS, INC. (the "Corporation"), a corporation duly organized and existing under the laws of the Republic of the Philippines, with principal office address at the 6th Floor, Sagittarius Condominium, H. V. dela Costa Street, Salcedo Village, Makati City, Metro Manila, after having been duly sworn in accordance with the law, hereby certify that:

1. At the Special Meeting of the Board of Directors and Annual Meeting of the Stockholders of the Corporation held on 15 June 2007 and 16 July 2007, respectively, at which meetings at least a majority of the Board of Directors was present and acting throughout, and stockholders owning at least two-thirds (2/3) of the issued and outstanding capital stock were present or represented, the following resolutions were unanimously approved and adopted to reflect the amendments in the Articles of Incorporation and By-Laws of the Corporation:

### I. CHANGE IN THE CORPORATE NAME

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby, authorized and empowered to change its corporate name from 'Zipporah Realty Holdings, Inc.' to 'Sta. Lucia Land, Inc.';

"RESOLVED, FURTHER, That the First Article of the Articles of Incorporation of the Corporation be amended to reflect the foregoing change in the corporate name, as follows:

'FIRST: That the name of the said Corporation shall be 'Sta. Lucia Land, Inc.';

"RESOLVED, FURTHER, and to reflect the foregoing, that the 53 AM name of the Corporation as stated in its By-Laws be amended from 'Zipporah Realty Holdings, Inc.' to 'Sta. Lucia Land, Inc.'"

WWW.Sec.Hov AMENDMENT IN THE PRIMARY AND SECONDARY PURPOSE: EXPRESSO

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby,

c as it is hereby,

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Page \_ 7 of W pages

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authorized and empowered to amend its purposes to expand the existing powers of the Corporation in relation to property development;

"RESOLVED, FURTHER, That the Second Article of the Articles of Incorporation of the Corporation be amended to reflect the foregoing change in the corporate purposes as follows:

### 'A. PRIMARY PURPOSES

To deal, engage or otherwise acquire an interest in land or real estate development, whether in the Philippines or elsewhere, to acquire, purchase, sell, convey, encumber, lease, rent, erect, construct, alter, develop, hold, manage, operate, administer or otherwise deal in and dispose of, for itself or for others, for profit and advantage, residential, commercial, industrial, recreational, urban and other kinds of real property, such as:

- (1) horizontal developments, including but not limited subdivisions, industrial parks, recreational farm lots, golf courses and memorial parks; and
- (2) vertical developments, including but not limited to housing projects of any kind, residential villas, townhouses, residential, office or mixed-use condominiums, commercial or office buildings, specialty or build-to-suit buildings, hotels, condotels, sports complexes, leisure or theme parks, eco-tourism complexes, retirement or nursing homes, shopping malls or arcades, warehouses and storage facilities,

for such consideration and in such manner or form, and under such terms and conditions as the Corporation may determine or as the law permits; and to erect, construct, alter, manage, operate, lease, in whole or in part, buildings and tenements of the Corporation or of other persons, to engage or act as real estate broker, on commission or for such fees as may be proper or legal and to exercise or undertake such other powers and purposes as may be required 39:53 and necessarily implied from the purposes herein mentioned.

### B. SECONDARY PURPOSES

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(1) To deal, engage and transact, directly or indirectly, in all forms of business and mercantile acts and transactions concerning all kinds of real or

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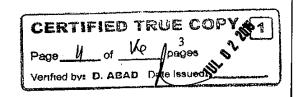
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personal property, goods, wares, chaffels choses in action, tangible and intangible properties, technical and industrial equipment, personal and real rights, commercial papers, evidences of indebtedness, or other forms of obligations services and all other things including future ones as may be reasonably necessary to enable the Corporation to carry out its business and which are not excluded from the commerce of man or which are not contrary to law or good morals;

- (2) To act as financial, commercial, general agent or factor to undertake the general management or representation of any person, partnership, firm or corporation in carrying on, either in or outside the Philippines, any transaction or negotiation in any commercial, manufacturing or other business of any nature, and to perform all such transactions as shall tend to promote the best interest of the Corporation and those it represents;
- (3) To borrow or raise money or funds to meet the financial requirements of the Corporation, and in pursuance thereof, to issue promissory notes, mortgages, hypothecations, deeds of trust, bonds, liens or other obligations of the Corporation, either at par, premium or discount, secured by all or part of the revenues, rights, interests and properties of the Corporation, and to change or vary from time to time any such mortgages, obligations and securities;
- (4) To acquire for itself or in behalf of other parties, and to invest in, hold, sell or otherwise dispose of stocks, bonds, debentures, certificates or other securities of any corporation, domestic or foreign, or other persons, in the same manner and to the same extent as juridical persons might or could do, and while the owner or holder of such stocks, bonds or other securities, to exercise all rights, privileges and powers appurtenant thereto, without dealing in securities or engaging in stock brokerage business;

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- (6) To enter into any lawful arrangement for sharing profits, union of interest, reciprocal concession or cooperation, including joint venture arrangements, with any corporation, association, partnership, syndicate entity, person or governmental, municipal or public authority, domestic or foreign, in the carrying on of any business or transaction deemed necessary, convenient or incidental to carrying out any of the purposes of the Corporation;
- (7) To acquire or obtain from any government or authority, national, provincial, municipal or otherwise, or any corporation, partnership or person, such charter, contracts, franchise, privileges, exemption, licenses and concessions as may be conducive to any of the objectives of the Corporation;
- (8) To conduct and transact any and all lawful businesses and activities, and to do or cause to be done any one or more of the acts and things herein set forth as its purposes, within or without the Philippines, and in any and all foreign countries, and to do everything necessary, desirable or incidental to the accomplishment of the purposes or the exercise of any one or more of the powers herein enumerated, or which shall at any time appear conducive to or expedient for the protection or benefit of the Corporation, including but not limited to the formation and operation of branch offices within or without the Philippines; and
- (9) All the express powers of a corporation as provided for under Section 36 of the Corporation Code of the Philippines. "

### III. CHANGE IN THE PRINCIPAL OFFICE

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby, authorized and empowered to change the principal office of the Corporation from Metro Manila to Cainta Rizal I III 8:39:55 AM

"RESOLVED, FURTHER, That the Third Article of the Articles of Incorporation of the Corporation be amended to reflect the change in the principal office of the Corporation, as follows:

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'THIRD: That principal office of the Corporation shall be located at 3<sup>rd</sup> Floor Sta. Lucia

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Mall, Marcos Highway corner Imelda Avenue, Cainta, Rizal, Philippines."

### IV. REDUCTION IN THE NUMBER OF DIRECTORS

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby, authorized and empowered to reduce the number of its Directors from eleven (11) to nine (9);

"RESOLVED, FURTHER, That the Sixth Article of the Articles of Incorporation of the Corporation be amended to reflect the reduction in the number of its Directors, as follows:

'SIXTH: That the number of directors of said corporation shall be nine (9) xxx."

# V. INCREASE IN THE AUTHORIZED CAPITAL STOCK AND ISSUANCE OF SHARES OUT OF THE PROPOSED INCREASE IN THE AUTHORIZED CAPITAL STOCK

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby, authorized and empowered to increase its authorized capital stock from Two Billion Pesos (P2,000,000,000.00) to Sixteen Billion Pesos (P16,000,000,000.000);

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Verified by: D. ABAD Date(Issued:

"RESOLVED, FURTHER, That the Seventh Article of the Articles of Incorporation of the Corporation be amended to reflect the increase in its authorized capital stock, as follows:

'SEVENTH: That the authorized capital stock of the Corporation shall be Sixteen Billion Pesos (P16,000,000,000,000) Philippine Currency, divided into Sixteen Billion (16,000,000,000) shares of stock with a Par Value of One Peso (P1.00), Philippine currency, each share.'

"RESOLVED, FURTHER, That, subject to the approval of the Securities and Exchange Commission and the Philippine Stock Exchange, Inc., the Corporation be, as it is hereby, authorized and empowered to register with the Securities and Exchange Commission 5 and list with the Philippine Stock Exchange, Inc. the additional shares following the increase in the Corporation's authorized capital stock."

As disclosed by the Corporation on 15 June 2007, the Board approved on even date, among others, a resolution to increase the Authorized Capital Stock of the Corporation from Two Solidies (P2,000,000,000,000,000,000) up to the maximum of Twenty One Billion Pesos (P21,000,000,000,000,000) and, out of the increase in the authorized capital in the maximum amount of Nineteen Billion Pesos (P19,000,000,000,000,00), the subscription by Sta. Lucia Realty & Development, Inc. ("Sta. Lucia"), one of the principal shareholders of the Registrant, of up to

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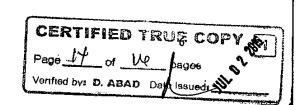
## VI. SUBSCRIPTION OF SHARES OUT OF THE PROPOSED INCREASE IN THE AUTHORIZED CAPITAL STOCK

- a. Subscription shall be at par value;
- b. Payment of subscription shall be by way of transfer of Sta. Lucia assets; and
- c. The value of the assets to be transferred by Sta, Lucia to the Corporation in payment of the subscription should be acceptable to the Corporation's Board and, in any event, shall be subject to a reasonable discount on the market value."2
- 2. At the Special Meeting of the Corporation's Board of Directors on 15 June 2007, the Board of Directors approved amendments to the By-Laws of the Corporation, as follows:
  - a. Reflecting the change in the Corporate Name of the Registrant from "Zipporah Realty Holdings, Inc." to "Sta. Lucia Land, Inc.";
  - b. Refining the provisions on the conduct of shareholder and Board meetings, powers and functions of officers,

the maximum of Fifteen Billion Pesos (P15,000,000,000.00), subject to certain terms and conditions.

At the Annual Meeting of 16 July 2007, it was pointed out that, after the Special Meeting on 15 June 2007, the management of the Corporation and Sta. Lucia have negotiated and discussed the increase in the Authorized Capital Stock of the Corporation and the subscription by Sta. Lucia of a major portion thereof. In this connection, the Corporation's shareholders were informed of, and subsequently approved, the increase in the Authorized Capital Stock of the Corporation from Two Billion Pesos (P2,000,000,000.00) to Sixteen Billion Pesos (P16,000,000,000.00), and for the subscription of Sta. Lucia to Ten Billion Pesos (P10,000,000,000.00) out of the Fourteen Billion Peso (P14,000,000,000,000) increase under the same terms and conditions.

<sup>2</sup> cf. Footnote 1



compensation of Directors and designation of authorized signatories; and Adding provision on the indemnification of Directors and Officers against Third-Party Liabilities. However, it was noted at the Annual Stockholders Meeting on 16 July 2007 that the contemplated amendments under item (b), namely, refiring the provisions on the conduct of shareholder and Board meetings, powers and functions of officers, compensation of Directors and designation of authorized signatories, require an overhaul of the present By-Laws. Hence, the Corporation's shareholders approved resolutions repealing the current By-Laws of the Corporation and, subject to the Securities and Exchange Commission approval, the adoption of new By-Laws, a copy of which is attached as Annex "A". The foregoing resolutions have not been amended nor rescinded, are still in full force and effect and are in accordance with the records of the Corporation presently in the custody of the Corporate Secretary. SIGNED, this 16 to day of July 2007 in Metro Manila, Philippines. KGO CUA Chairman MARIZA SANTOS-TAN ALEJANDRO B. SAULOG, JR. ROLANDO A. CASTRO JOSE FERDINAND/R/GUIANG Director Independent Director -7-2015 74-12-242-20:58 OSMUNDO C. DE GUZMAN, IR. ALFONSO R. REYNO, JR. Independent Director Director TNN-11-633-166 MN-130-867-709 ww.sec.gov.ph BENJAMIN C. SANTOS PATRIC A A. O. BUNYE Director Assistant Corporate Secretary 1712-211-172-663 AN-189-06/-2162 CERTIFIED TRUE COPY

Venfied by: D. ABAD Date Sued:

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Certificates, to wit:		o me their Community Tax
<u>Name</u>	Community Fa	
SANTIAGO CUA	22873925	28 February 2007 Manila
EXEQUIEL D. ROBLES	18131080	15 January 2007 Pasig City
BRIGIDO J. DULAY	25531153	08 January 2007 Malabon City
MARIZA SANTOS-TAN	18131089	15 January 2007 Pasig City
ALEJANDRO B. SAULOG, JR.	, ;;	
ROLANDO A. CASTRO	10606279	22 January 2007 Pasig City
HENRY T. CUA LOPING	21563415	27 February 2007 Manila
JOSE FERDINAND R. GUIANG	18147896	24 January 2007 Pasig City
OSMUNDO C. DE GUZMAN, JR.	13853667	12 January 2007 Marikina City
ALFONSO R. REYNO, JR.	06883413	04 January 2007 Pasig City
BENJAMIN C. SANTOS	00575507	29 March 2007 Manila
PATRICIA A. O. BUNYE	17673185	30 January 2007
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REPUBLIC OF THE PHILIPPINES

### SECURITIES AND EXCHANGE COMMISSION

SEC Building EDSA, Greenhills City of Mandaluyong, Metro Manifa

Company Reg. No.

CERTIFICATE OF FILING

**OF** 

AMENDED BY-LAW

KNOW ALL PERSONS BY THESE PRESENTS:

THIS IS TO CERTIFY that the Amended By-Laws of

STA. LUCIA LAND, INC. (Formerly: ZIPPORAH REALTY HOLDINGS, INC.)

copy annexed, adopted on June 15, 2007 by majority vote of the Board of Directors and on July 16, 2007 by the vote of the stockholders owning or representing at least two-thirds of the outstanding capital stock, and certified under oath by the Corporate Secretary and majority of the said Board was approved by the Commission on this date pursuant to the provisions of Section 48 of the Corporation Code of the Philippines Batas Pambansa Blg. 68, approved on May 1, 1980, and copies thereof are filed with the Commission.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of this Commission to be affixed at Mandaluyong City, Metro Manila, Philippines, this day of October, Two Thousand Seven.

BENITØ A. CATARAN

Director

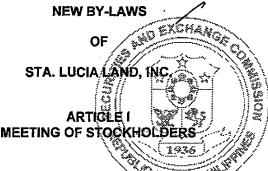
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(Company's Full Name)	# BE 10.227 1 14
32 P R LOOR STA LUCIA MA	*
MARCOS HIGHWAY CAINTA  (Business Address: No. Street City / Town / Province)	METRO MLA
ATTY. YOHN ALAMIS	636-5073 Company Telephoné Number
Contact Person  AARTAB2	Month Day
Month Day FORM TYPE  Fiscal Year	Sh Manual Meeting  Profit Day
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SECTION 1.01. Annual Meeting - Unless otherwise determined by the Board of Directors, the annual meeting of stockholders shall be held in the principal office of the Corporation located at 3rd Floor Sta. Lucia Mall, Marcos Highway corner Imelda Avenue, Cainta, Rizal, Philippines, on the 3rd Friday of June of each year, Provided, however, that if the day designated for the annual meeting of stockholders falls on a holiday, then the meeting shall be held on the business day next following.

SECTION 1.02. Special Meeting - Special meetings of the stockholders may be called for any purpose and at any time by the Chairman, or any four (4) members of the Board of Directors, or upon the written request of the registered holders of at least forty percent (40%) of the entire issued and outstanding capital stock of the Corporation. Special meetings may be held at such places and at such times as may be designated by the Board of Directors in the call.

SECTION 1.03. Notice of Meeting - (a) The notice of every meeting of stockholders shall be in writing and shall specify the venue, date, hour and purpose or purposes for which it is called. The notice of meeting shall be delivered to each stockholder by courier, or otherwise sent by registered mail, postage prepaid, at the address of each such stockholder registered with the Corporate Secretary or the Stock Transfer Agent. Every notice of meeting must reach the stockholder at least five (5) days before the date set for the meeting. Unless otherwise provided by law, a failure to give notice of meeting or a defect in giving thereof shall not invalidate a meeting or any action taken therein, in respect of all stockholders who were present or otherwise properly represented at such meeting.

(b) At each annual meeting of stockholders, businesses that are not included in the agenda may nonetheless be taken up therein; Provided, however, that the statement in the notice of special meeting of stockholders of the purpose or purposes for which it was called shall be exclusive, and other matters or businesses not specified in the said notice may not and shall not be taken up therein.

SECTION 1.04. Order of Business - (a) As far as practicable at each annual meeting of stockholders, and to the extent possible at all special meetings, the order of business shall be as follows:

- Call to Order by the Chairman, or in his absence, the Acting Presiding. Officer;
- Proof of notice by the Corporate Secretary; (2)
- Certification of a quorum by the Corporate Secretary;

www.sec(4) Reading and approval of any unapproved minutes of prior meeting(s);

(5) Report of the Chairman or President or the General Manager;

Approval of the Audited Financial Statements for the immediately preceding

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- (7) Ratification of all the acts of the Board of Directors and officers, including all resolutions adopted by the Board of Directors
- (8) Election of Directors;
- (9) Appointment of External Auditors
- (10) Unfinished business:
- (11) Other matters;
- (12) Adjournment.
- (b) The foregoing order of business is without prejudice to the discussion of such other matters as may properly be submitted for the consideration and/or action of the stockholders or to the exclusion of such matters as may be deemed irrelevant or inappropriate in the circumstances, in either case, as reasonably determined by the Board of Directors.
- **SECTION 1.05.** Quorum (a) A simple majority of the total issued and outstanding capital stock entitled to vote, attending in person or duly represented by proxy, shall constitute a quorum to do business. Except as otherwise provided by law, the affirmative vote of the majority of the quorum shall be sufficient for the adoption of a resolution, or otherwise to reach and make a corporate decision.
- (b) The stockholders present at any meeting, if then constituting less than the prescribed quorum, may adjourn the meeting from day to day until a quorum is attained. No further notice is necessary for an adjourned meeting, and if a quorum is attained thereat, the adjourned meeting shall have the same effect as if it was held on the original date; *Provided, however*, that if on the third (3rd) adjournment of a particular meeting no quorum is attained, no meeting shall thereafter be held except upon the giving of a new notice in accordance with Section 1.03.
- **SECTION 1.06.** <u>Voting</u> (a) At all meetings of stockholders (whether annual or special), every stockholder of record shall be entitled to one (1) vote for each share of stock recorded in his name in the books of the Corporation.
- (b) During the election of the directors of the Corporation, each stockholder may vote such number of shares for as many candidates as there are directors to be elected, or he may cumulate the shares registered in his name and give one candidate as many votes as the number of directors to be elected multiplied by the number of his shares shall equal, or he may distribute them on the same principle among as many candidates as he shall see fit; *Provided*, that the total number of votes cast by him shall not exceed the number of shares registered in his name as shown in the books of the Corporation.
- SECTION 1.07. <u>Proxies</u> (a) At all meetings (whether annual or special), each stockholder entitled to vote may do so either in person or by proxy. The authority of a proxy shall be in writing, dated and executed by the stockholder of record or by his duly appointed attorney-in-fact—whose authority musty-likewise—be in writing. The proxy instrument shall be filed with the Corporate Secretary at least three (3) days before the meeting at which the proxy proposes to vote is called to order.
- (b) Shares standing in the name of a corporate stockholder may be voted by such officer, agent or proxy as the by-laws or the board of directors of such corporate www.stockholder.may, by resolution, prescribe. A sworn certificate of the corporate stockholder attesting to the authority of the officer, agent or proxy to vote the stock standing in the name of such corporate stockholder shall be conclusive evidence of such authority.

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- (c) The provision of the immediately preceding paragraph shall apply mutatis mutandis to a stockholder that is organized as a partnership, provided, however, that the authority of the officer, agent or proxy of the partnership shall be certified by a general partner of the partnership, and such certificate shall be conclusive evidence of such authority.
- (d) Shares held by an executor, administrator guardian, trustee or receiver may be voted by him, either in person or by proxy, without having to transfer the share(s) in his name; *Provided, however*, that the executor, administrator guardian trustee or receiver shall, prior to the meeting, present to the Corporate Secretary, the authenticated court order evidencing his appointment as executor, administrator, guardian, trustee, or receiver, as the case may be. If the executor, administrator, guardian, trustee or receiver should appoint a proxy, he shall, in addition to the authenticated court order referred to above, execute the relevant proxy instrument in accordance with Section 1.07(a).
- (e) Shares held by a voting trustee may be voted by him, either in person or by proxy; *Provided, however*, that the trusteed shares have been transferred in his name; *Provided, further*, that if he proposes to vote by proxy, he shall comply with the requirements of Section 1.07(a).
- (f) Shares pledged by a stockholder may be voted by such stockholder before they are transferred to the name of the pledgee; *Provided, however*, that subsequent to a transfer of the shares in the name of the pledgee, the latter alone or his proxy may vote the transferred shares.
- (g) Shares owned by the Corporation or held by it in a fiduciary capacity shall not be voted directly or indirectly at any meeting, and shall not be counted in determining the total number of outstanding share entitled to vote, or in determining the presence of a quorum.

## ARTICLE II BOARD OF DIRECTORS

SECTION 2.01. (a) Composition – Except as may otherwise be provided by law, the corporate powers of the Corporation shall be exercised, its businesses conducted, and its property held and controlled by the Board of Directors composed of nine (9) members who, including two (2) Independent Directors as provided in Section 2.01(c), shall be elected at each annual meeting of the stockholders.

- (b) Term of Office Each director shall hold office for a term of one (1) year and until his successor shall have been elected and qualified. If for any reason the annual meeting of stockholders is not held at the time appointed by these By-Laws, or if held, does not result in the election of new directors, the incurrent directors shall continue in office until an election is held and their successors are elected and qualified.
- (c) Independent Directors The Corporation shall, pursuant to the provisions of the Securities Regulation Code, have two (2) independent directors (the "Independent Directors"), who, apart from their fees and shareholdings, shall be independent of management and free from any business or other relationship which could or could reasonably be perceived to, materially interfere with their exercise of independent judgment in carrying out their responsibilities as directors in the Corporation. Each Independent Director must meet all the qualifications and have none of the disqualifications prescribed by Section 38.1 of the Implementing Rules and Regulations of

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the Securities Regulation Code, the Code of Corporate Governance, and Securities and Exchange Memorandum Circular No. 16, Series of 2002, and all other applicable issuances laws, rules and regulations.

- (d) Nomination Process for Independent Directors. Any stockholder of record of the Corporation who may nominate any qualified individual as an Independent Director of the Corporation by submitting a signed nomination form. The nomination shall be accepted and conformed to by the nominated candidate and submitted to the Nomination Committee of the Corporation not later than forty-five (45) days prior to the date of the annual meeting of stockholders.
- (e) Screening Process The Nomination Committee shall pre-screen the qualifications of each nominee and come up with the Final List of Candidates, which shall contain all relevant information pertaining to the nominated candidate, including the identity of the stockholder(s) who nominated the said candidate. The Final List of Candidates shall be submitted to the Securities and Exchange Commission in any report required by the Securities Regulation Code and its implementing rules and regulations, including, but not limited to, the Information Statement and Proxy Statement.
- (f) Restrictions on Nominations After the Final List of Candidates shall have been prepared by the Nomination Committee no other nomination shall be entertained. Neither shall a nomination for Independent Directors be entertained or allowed on the floor during the annual meeting of stockholders.

SECTION 2.03. <u>Presiding Officer</u> — The Presiding Officer of the Board of Directors shall be the Chairman. He shall be elected by a majority vote of the members of the Board of Directors at the organizational meeting immediately following an annual stockholders' meeting. In the absence of the Chairman, the President shall be the Acting Presiding Officer.

SECTION 2.04. <u>Vacancies</u> — (a) Any vacancy occurring in the Board of Directors, including the Independent Directors, by reason of death, permanent incapacity, resignation, retirement removal disqualification in accordance with law, refusal to occupy such office as a member of the Board of Directors, or for such other legal reason, shall be filled by the remaining members of the Board of Directors, if still constituting a quorum. In the case of Independent Directors, the replacement shall be subject to the nomination procedure prescribed in Section 2.01, subsections (c), (d) and (e); <u>Provided, however</u>, that the period for nomination shall be fifteen (15) days from the occurrence of the vacancy, otherwise, the vacancy shall be filled by the stockholders at the next following annual stockholders' meeting or at a special stockholders' meeting called for the purpose. A director so elected in accordance with the provisions hereof shall serve only the unexpired term of his predecessor in office.

(b) If the vacancies in the Board of Directors cannot be filled as envisioned in Section 2.04(a) because the remaining directors do not constitute a quorum, the Chairman shall forthwith call a special stockholders meeting for the purpose of filling the vacancies.

SECTION 2.05. <u>Compensation</u> — Unless otherwise determined by resolution of the stockholders duly adopted at a stockholders' meeting, each director, including the Independent Directors, shall receive by way of per diem for every meeting of the Board (whether regular or special) which he attends, the amount of Twenty-FiverThousand Pesos (PhP25,000:00). Except as may be provided by Section 2.01(c), nothing herein shall be construed to preclude any director from serving the Corporation in any other capacity and receiving compensation for such services in such an amount as may be fixed by the Board of Directors.

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SECTION 2.06. Regular Meetings - (a) The Board of Directors shall meet as often as necessary, taking into consideration the business requirements of the Corporation: Provided, however, that a regular meeting of the directors shall be held at least once every calendar quarter. The time date and venue of every regular meeting shall be agreed upon by the directors, which shall be stated in the written notice of the meeting. The Corporate Secretary shall serve on each director the written notice of meeting, together with the agenda thereof, (i) by personal delivery; (ii) by courier, at the home or business address of the director on file with the Corporate Secretary; or (iii) by facsimile transmission to a phone number registered by a director with the Corporate Secretary, or (iv) by electronic mail using the electronic mail address provided by the director to the Corporate Secretary. To the extent practicable, the Corporate Secretary shall send to each director, together with the notice of meeting and agenda, the board pack containing the relevant materials to the matters stated in the agenda. The Corporate Secretary shall exert his or her best efforts for the directors to receive the notice of meeting, agenda and board pack at least five (5) days, but in no case less than two (2) days, before the date of the meeting.

(b) The presence of a director at a regular meeting shall be deemed a waiver of notice or of a defect thereof. In case a meeting is adjourned for lack of quorum, the directors whose attendance was recorded by the Corporate Secretary shall be entitled to receive the established per diem.

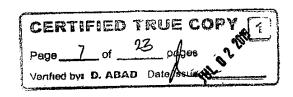
SECTION 2.07. <u>Special Meetings</u> — Special meetings of the Board of Directors may be called at any time by the Chairman, or at the written request of the President or of any three (3) directors. The written notice of a special meeting shall state the time, date and venue of such meeting, and the specific purpose or purposes for which it is called. The Corporate Secretary shall observe the same procedure outlined in Section 2.06(a) in sending the notice of meeting, agenda and board pack. The presence of a director at a special meeting shall be deemed a waiver of notice or of a defect thereof.

SECTION 2.08. <u>Quorum</u> – At all meetings of the Board of Directors, the presence of a majority of the directors shall be necessary to constitute a quorum, and a vote for a majority shall be necessary to adopt a resolution or to authorize a corporate act. The directors present at any meeting, if less than a quorum, may adjourn the meeting from time to time until a quorum is attained. No notice of adjourned meetings need be given, and if quorum be attained thereat, such adjourned meeting shall have the same effect as if held on the original date.

SECTION 2.09. <u>Meeting through Teleconferencing Facilities</u> — A face-to-face meeting of the directors in a room shall not be necessary for the conduct of a meeting of directors. A director who is unable to be physically present at the venue of a meeting may nonetheless participate thereat through audio or audio-video teleconferencing facilities from anywhere in the world; *Provided, however*, that in case of audio teleconferencing, the Corporate Secretary shall exert effort to verify the identity of the director taking part in the meeting through the said facilities. A director participating in any meeting through audio or audio-video teleconferencing facilities shall be considered present at the meeting and shall be entitled to vote on any issue brought before the meeting, and to receive the *per diem*.

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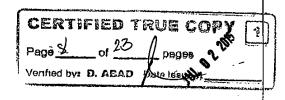


# ARTICLE III OFFICERS OF THE CORPORATION

SECTION 3.01. Officers — (a) The officers of the Corporation shall be the Chairman, the President, the Executive Vice President, the Corporate Secretary, the Treasurer, such number of Vice-Presidents as the Board of Directors may from time to time appoint, and such other officers who may be appointed by the Board of Directors as the business of the Corporation may require. The Chairman and President shall be elected by the directors from amongst themselves are the organizational meeting immediately following an annual stockholders meeting. All other officers shall be appointed by a majority vote of the directors at any regular or special meeting. An officer may hold more than one office; Provided, however, that the performance by such officer of his duties under one office is not inconsistent with his duties under the other, and/or the holding of such concurrent positions is not otherwise prohibited by law.

- (b) The Corporate Secretary and/or the Treasurer may, by appointment duly made by the Board of Directors, be assisted by an Assistant Corporate Secretary and/or an Assistant Treasurer who shall perform the functions of the Corporate Secretary and Treasurer, respectively, in the absence or incapacity of the latter. Whenever the Assistant Corporate Secretary and/or Assistant Treasurer performs the functions of the Corporate Secretary and/or the Treasurer, they shall be considered as officers of the Corporation who shall, accordingly, be entitled to the indemnity provided in Section 9.02.
- SECTION 3.02. <u>Term of Office</u> (a) The Chairman and President shall hold office for a term of one (1) year until their successors shall have been elected and qualified, unless such term is interrupted by death, permanent disability, resignation, retirement, removal from office for cause in accordance with the law, or disqualification.
- (b) The officers other than the Chairman and President shall hold office at the pleasure of the Board of Directors. The said officers may however be removed by the Board of Directors for cause in accordance with law.
- SECTION 3.03. <u>Vacancies</u> A vacancy in the office of the Chairman and/or President shall be filled by the Board of Directors. The successor elected to fill the vacancy shall hold office for the unexpired term of the predecessor and until his successor shall have been duly elected and qualified. A vacancy in any other position shall be filled by the Board of Directors and the successor appointed shall serve at the pleasure of the Board of Directors, but shall only be removed for cause.
- SECTION 3.04. <u>Compensation</u> (a) The officers of the Corporation having a rank of vice-president or its equivalent shall receive such compensation as the Board of Directors may reasonably determine, with due regard to the recommendations made by the Executive Compensation Committee. An officer with a rank below that of a vice-president or its equivalent shall receive such compensation as the Executive Compensation Committee shall reasonably fix 0.15 Time: 8:41:39 AM
- (b) An officer may also receive, for services rendered to the Corporation which are in addition to his duties and responsibilities as such officer, such additional compensation as may be fixed by the Board of Directors.

sec**SECTION 3.05. <u>Chairman</u>** – The Chairman shall preside at all the meetings of the xoressol stockholders and of Board of Directors, whether regular or special. He shall, in addition, perform such other duties and functions as the Board of Directors may delegate to him.



SECTION 3.06. <u>President</u> – The President, who shall be a member of the Board of Directors, shall perform the following duties and functions

(a) In the absence of the Chairman, he shall be the Acting Presiding Officer at

- (a) In the absence of the Chairman, he shall be the Acting Presiding Officer at all meetings of the stockholders or of the Board of Directors, whether regular or special.
- (b) He shall be the chief executive officer of the Corporation whose principal function is to implement the policies, decisions and guidelines promulgated by the Board of Directors.
- (c) He shall have general supervision of all the businesses and transactions of the Corporation. He shall have direct supervision over all the departments and operating units of the Corporation.
- (d) He shall from time to time render to the Board of Directors such reports as the latter may require.
- (e) He shall have such other powers and shall perform such other duties as the Board of Directors may from time to time designate.

SECTION 3.07. <u>Executive Vice President</u> – The Executive Vice President, who may or may not be a director, shall be the General Manager of the Corporation. He shall be appointed by the Board of Directors, taking into account his experience, competence, academic training, and technical know-how. He shall receive such compensation as may be fixed by the Board of Directors as provided in Section 3.04.

- (a) He shall assist the President in the supervision of the businesses of the Corporation.
- (b) He shall have control and supervision over all employees, subordinates, agents, and representatives of the Corporation.
- (c) He shall appoint rank and file employees, supervisors, managers and other officers below the rank of vice-president.
- (d) Subject to the concurrence of the President, he is conferred the power to dismiss any employee or officer of the Corporation below the rank of Vice-President, but only for cause and in accordance with established legal procedures.

SECTION 3.08. <u>Vice Presidents</u> – The Board of Directors shall appoint as many vice-presidents as may be necessary, taking into account the needs of the Corporation. The Board of Directors shall specify the duties and functions of each vice-president. Each vice-president shall receive such compensation as the Board of Directors may fix as provided in Section 3.04.

**SECTION 3.09.** <u>Treasurer</u> — The Treasurer shall have custody of and responsibility and accountability for all moneys and securities of the Corporation.

- (a) He shall receive payments made to the Corporation, or otherwise receive funds belonging to the Corporation, and accordingly issue official receipts therefor.
- (b) He shall make or authorize the disbursements of corporate funds subject to compliance with proper control and verification procedures; *Provided, however,* that disbursements of funds shall at all times be against the

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(c) He shall deposit all the moneys and funds of the Corporation in the name and for the account of the Corporation with such banks as the Board of Directors may designate.

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(d) Whenever so required, he shall render to the President and/or the Board of Directors complete up-to-date account of the financial status of the condition of the Corporation.

SECTION 3.10. <u>Secretary</u> - The Corporate Secretary shall be a citizen and a resident of the Philippines.

- (a) He shall take and keep the minutes of all meetings of the stockholders.
- (b) He shall at the same time serve as the Secretary of the Board of Directors, and in such capacity, he shall record and keep all minutes of meetings of directors.
- (c) He shall keep a record of all businesses acted upon or not acted upon by the Board.
- (d) He shall serve as ex-officio secretary of the Nomination Committee, Audit Committee, and Executive Compensation Committee. In such capacity, he shall record and keep the minutes of all meetings of the foregoing committees.
- (e) He shall send and serve all notices of meetings, as well as all notices required by law to be sent and served.
- (f) Unless a Stock Transfer Agent is appointed, he shall keep the Stock Certificate Book and the Stock and Transfer Book of the Corporation, and shall keep in his custody the corporate seal.
- (g) He shall also have such powers, duties and responsibilities as the Board of Directors may from time to time designate.

## ARTICLE IV GOVERNANCE COMMITTEES

SECTION 4.01. <u>Audit Committee</u> – (a) Composition. The Audit Committee shall be composed of at least three (3) directors, preferably with accounting and finance background, one of whom shall be an Independent Director, and another with related audit experience. Each member shall have adequate understanding or competence of the Corporation's financial management systems and environment. The members of the Audit Committee shall serve for a period of one (1) year and until their successors shall have been duly appointed and qualified.

- (b) Functions. A majority of the Audit Committee shall constitute a quorum to transact business, and the acts and decisions of the Audit Committee shall be taken only upon a majority of those constituting a quorum. The Audit Committee shall have the following specific functions:
  - (i) Provide oversight over the activities of senior management in directing and administering credit, liquidity, operational, legaliand other risks, 1:41 AM
  - (ii) Provide oversight over, and perform direct interface functions with, internal and external auditors:
- - (iv) Review and pre-approve all audit plans, scope and frequency, within one (1) month before the conduct of internal and external audit;

- (v) Elevate to international standards the accounting and auditing processes, practices and methodologies employed by the Company, and develop, in relation to this reform, a definitive timetable within which the accounting system of the Company will be one hundred percent International Accounting Standard compliant, and an accountability system that will specifically identify officers and or personnel directly responsible for the accomplishment of such task.
- (vi) Develop a transparent financial management system that will ensure the integrity of internal control activities throughout the Company through a step-by-step procedures and policies handbook that will be used by the Company; and
- (vii) Such other functions as may be delegated to it by the Board of Directors.

SECTION 4.02. Executive Compensation Committee – (a) Composition. The Executive Compensation Committee shall be composed of at least three (3) directors, one of whom shall be an Independent Director. The members of the Executive Compensation Committee shall serve for a period of one (1) year and until their successors shall have been duly appointed and qualified.

- (b) Functions. A majority of the Executive Compensation Committee shall constitute a quorum to transact business, and the acts and decisions of the Executive Compensation Committee shall be taken only upon a majority of those constituting a quorum. The Executive Compensation Committee shall have the following specific functions:
  - (i) Establish a formal and transparent procedure for developing policies on executive remuneration and for fixing remuneration packages of corporate officers;
  - (ii) Recommend to the Board of Directors the appropriate amount of compensation, which shall be at a level sufficient to attract and retain the service of capable officers;
  - (iii) Develop a pro-forma questionnaire on Full Business Interest Disclosure as part of pre-employment requirements for all incoming corporate officers, which shall, among others, direct all such officers to declare under penalty of perjury all their business interests and/or shareholdings that may, directly or indirectly, conflict with their duties upon employment by the Club;
  - (iv) Provide in the annual reports of the Club and proxy statements a clear and concise disclosure of matters relating to the compensation of all executive officers for the previous fiscal year and the ensuing year;
  - (v) Formulate a Human Resources Development or Personnel Handbook to strengthen policies relating to conflict of interest, salaries and benefit plans, promotion and career advancement directives, and compliance by personnel with statutory conditions or requirements; and
  - (vi) Perform such other functions as may be delegated to it by the Board 1 AM

SECTION 4.03. <u>Nomination Committee</u> – (a) Composition. The Nomination Committee shall composed of at least three (3) directors, one of whom shall be an Independent Director. The members of the Nomination Committee shall serve for a period of one (1) year and until their successors shall have been duly appointed and qualified.

(b) Functions. A majority of the members of the Nomination Committee shall constitute a quorum to transact business, and the acts and decisions of the Nomination

 Committee shall be taken only upon a majority of those constituting a quorum. The Nomination Committee shall have the following specific functions:

- (i) The Nomination Committee shall call for and accept nominations for both the regular and Independent Directors in signed nomination forms among stockholders of record of the Corporation. The nomination shall be accepted and conformed to by the nominated candidate, and submitted to the Nomination Committee within such period as may be prescribed by the Nomination Committee.
- (ii) The Nomination Committee shall pre-screen the qualifications of each nominee and come up with the Final List of Candidates, which shall contain all relevant information pertaining to the nominated candidate, including the identity of the stockholder(s) who nominated the said candidate. The Final List of Candidates shall be submitted to the Securities and Exchange Commission in any report required by the Securities Regulation Code and its implementing rules and regulations, including, but not limited to, the Information Statement and Proxy Statement.
- (iii) The Nomination Committee shall be responsible for the canvass of the votes cast for directors. It shall be the sole judge in any and all issues and protests arising out of the conduct of the election of directors and shall proclaim the winning candidates.

### ARTICLE V CORPORATE SEAL

**SECTION 5.01.** <u>Seal</u> — The Corporation shall have a corporate seal following such design and bearing such inscription as the Board of Directors shall from time to time prescribe.

### ARTICLE VI STOCKS AND CERTIFICATES

SECTION 6.01. <u>Certificates</u> – (a) Subject to Section 6.06 hereunder, ownership of stock in the Corporation shall he evidenced by certificates of stock which shall be in such form as the Board of Directors shall prescribe. Each certificate shall be signed by the Chairman or President and counter-signed by the Corporate Secretary or, in his absence, by the Assistant Corporate Secretary and sealed with the corporate seal of the Corporation. The certificate shall state the name of the stockholder, the number of shares which the certificate represents, and the date of issuance.

- (b) The facsimile signatures of the Chairman, President, Corporate Secretary and/or the Assistant Corporate Secretary may be used in signing the stock certificates; Provided, however, that the Corporation shall adopt appropriate measure to ensure that the facsimile signatures are not tampered with, or used by unauthorized persons.
- (c) The stock certificates which shall be printed and serially pre-numbered shall be issued consecutively. Each certificate shall have a stub on which shall appear the name of the stockholder, the number of shares it represents, the date of issue, and upon cancellation.

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SECTION 6.02. <u>Stock and Transfer Book</u> – (a) The Secretary of the Corporation shall keep a Stock and Transfer Book, the entries to which shall at all times be current. If a Stock Transfer Agent is appointed, the Stock and Transfer Book shall be entrusted to.

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the said agent who shall likewise be authorized to update the entries thereat.

- (b) A transfer of stock shall be registered in the Stock and Transfer Book by the Corporate Secretary or the Stock Transfer Agent, upon presentment and surrender of the original copy of the certificate to be cancelled the document evidencing the transfer, and proof of payment of the applicable taxes.
- SECTION. 6.03. Closing of Stock and Transfer Book. In order to determine the stockholders entitled to notice of meeting, on to vote thereat, or to deserve any dividend, or in order to identify and determine the stockholders at a given time for any other lawful purpose, the Stock and Transfer Book shall be closed for such period as the Board of Directors may fix, and during such period no transfer of stock shall be entered into or registered in the Stock and Transfer Book. The foregoing notwithstanding, the Board of Directors may, instead of closing the Stock and Transfer Book, set in advance a record date as of which date the stockholders of the Corporation shall be determined.
- SECTION 6.04. <u>Loss or Destruction of Certificates</u> In case of loss or destruction of a stock certificate, a stockholder may request for the issuance of a replacement certificate by complying with the procedures prescribed by law.
- **SECTION 6.05.** <u>Restriction of Transfers</u> Neither the Corporate Secretary nor the Stock Transfer Agent shall at any time permit a transfer or registration of shares that would reduce the ownership of Filipino citizens in the Corporation to less than sixty percent (60%) of the issued and outstanding capital stock.
- SECTION 6.06. <u>Uncertificated Shares</u> (a) The preceding Sections of this Article to the contrary notwithstanding, the Corporation may issue shares to, or record the transfer of some or all of its shares into the names of shareholders, investors, or securities intermediaries in the form of uncertificated securities.
- (b) Shareholders, investors, or securities intermediaries may not require the . Corporation to issue a certificate in respect of any shares recorded in its name.
- (c) Transfers of securities, including an uncertificated securities, may be validly made and consummated by appropriate book-entries in the securities accounts maintained by securities intermediaries, or in the stock and transfer book held by the corporation or the stock transfer agent and such bookkeeping entries shall be binding on the parties to the transfer. A transfer under this subsection has the effect of the delivery of a security in bearer form or duly indorsed in blank representing the quantity or amount of security or right transferred, including the unrestricted negotiability of that security by reason of such delivery. However, transfer of uncertificated shares shall only be valid, so far as the Corporation is concerned, when a transfer is recorded in the books of the Corporation so as to show the names of the parties to the transfer and the number of shares transferred.

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SECTION 7.01. <u>Declaration</u> – Dividends may from time to time as determined by the Board of Directors, be declared and paid, but only from surplus profits of the Corporation of from any other source in whatever manner allowed by law Stock dividends may likewise be declared from time to time, as determined by the Board of Directors in accordance with the law.

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ARTICLE VIII
FINANCIAL YEARS

SECTION 8.01. <u>Fiscal Year</u> – The fiscal year of the Corporation shall be the calendar year.

INDENMIFICATION OF DIRECTORS AND OFFICERS

SECTION 9.01. Indemnification of Directors - (a) in the absence of fraud, gross negligence and conflict of interest on the part of the duly elected directors of the Corporation for the time being, all official acts of the directors, acting as a collegial body, shall be considered as acts performed for the benefit and on behalf of the Corporation. Acts performed by any director or a group of directors acting individually, shall likewise be considered as acts performed for the benefit and on behalf of the Corporation; Provided, however, that the director or directors so acting has/have been duly authorized to do so pursuant to a resolution of the Board of Directors duly adopted. Accordingly, the Corporation hereby holds the directors, collectively and individually, free and harmless on a full indemnity basis from and against any loss, cost, damage, or third party liability that may arise from all official acts performed in their capacity as directors of the Corporation. For the purpose hereof, a director shall be entitled to appoint a counsel of choice to undertake his defense in any proceeding, whether judicial or administrative, where he is sought to be held responsible or liable for any official act. Alternatively and at the option of the director, the Corporation shall undertake such defense. In either case, the indemnity herein provided to the directors shall include all documented expenses incurred in the defense of a director, including without limitation the professional fees, cost of litigation, and all other out-of-pocket incurred for such defense. This indemnity shall extend to every director who has since resigned or retired from service; provided, however, that the loss, cost, damage or third party liability accrued at the time of his incumbency as a director of the Corporation; Provided, finally, that the indemnity shall not extend to a director who was removed from office for cause.

- (b) In the event of a settlement, indemnification shall be provided only in connection with such matters covered by the settlement as to which the Corporation is advised by counsel and that the person to be indemnified acted without negligence and that he did not commit a breach of duty or misconduct in the performance of his duties. The foregoing right of indemnification shall not be exclusive of other rights to which he may be entitled.
- (c) The amount payable by way of indemnity shall be determined and paid pursuant to a resolution adopted by a majority of the members of the Board of Directors.
- (d) The costs and expenses incurred in defending the aforementioned action, suit or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding as authorized in the manner provided for in the preceding paragraph upon receipt of an undertaking by or on behalf of the director or officer to repay such amount, unless it shall ultimately be determined that he is entitled to be indemnified by the Corporation as authorized in this Article.

www sec governo section 9.02 – Indemnification of Officers – (a) In the absence of fraud, gross negligence and conflict of interest on the part of a duly elected or appointed officer of the Corporation for the time being, all official acts of the officers of the Corporation shall be considered as acts performed for the benefit and on behalf of the V

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Corporation. Official acts of the officers include those lawful acts that were performed in connection with his official duties and functions as an officer of the Corporation, including duties and functions that were delegated to the officer by the Board of Directors or any other superior officer. The indemnity provided to directors in Section 18.01 shall, mutatis mutandis be extended to the officers, as well as to those who have since resigned or retired from service, subject to the conditions set forth therein but excluding officers who have since been removed from office for cause.

- (b) In the event of a settlement, intermification shall be provided only in connection with such matters covered by the settlement as to which the Corporation is advised by counsel and that the person to be intermified acted without negligence and that he did not commit a breach of duty or misconduct in the performance of his duties. The foregoing right of indemnification shall not be exclusive of other rights to which he may be entitled.
- (c) The amount payable by way of indemnity shall be determined and paid pursuant to a resolution adopted by a majority of the members of the Board of Directors.
- (d) The costs and expenses incurred in defending the aforementioned action, suit or proceeding may be paid by the Corporation in advance of the final disposition of such action, suit or proceeding as authorized in the manner provided for in the preceding paragraph upon receipt of an undertaking by or on behalf of the director or officer to repay such amount, unless it shall ultimately be determined that he is entitled to be indemnified by the Corporation as authorized in this Article.

SECTION 9.03. Inclusions and Exclusions to Official Acts — For the purpose of this indemnity, an omission or a failure to act is included in the term "official acts"; Provided, however, that a patently unlawful, illegal, felonious or tortious act shall not be considered as an official act.

SECTION 9.04. Officers Covered by the Indemnity – For the purpose of this indemnity, an indemnified officer refers to those officers mentioned in Section 3.01.

### ARTICLE X AMENDMENT OR REPEAL

SECTION 10.01. <u>Amendments, Repeal, New By-Laws</u> — These By-Laws may be amended, repealed, or an entirely new set of by-laws may be adopted by the stockholders at a meeting of stockholders called for the purpose, by a vote of the stockholders representing a majority of the outstanding capital stock of the Corporation and a majority of the members of the Board of Directors; *Provided, however*, that this power may be delegated to the Board of Directors by the affirmative vote of stockholders representing at least two-thirds (2/3) of the issued and outstanding capital stock of the Corporation.

### ADOPTION

These by-laws were adopted by the affirmative vote of the stockholders owning at least the majority of the subscribed capital stock of the Corporation, who have affixed their signature on this burday of May 1969, A.D. at the City of Maulia Philippines.

(Sgd.) CONSTANCIO B. MAGLANA - Stockholder

(Sgd.) ALMARIO F. MENDOZA

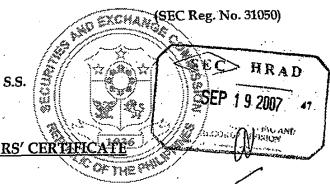
Stockholder

WWW.SEC. (Sed) 7: MK A. ALORA, JR. Stockholder

(Sgd.) MENAMF: MENDOZAO: 5SECEXPIESSCI

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REPUBLIC OF THE PHILIPPINES)
MAKATI CITY, METRO MANILA) S.S.



We, the undersigned members of the Board of Directors of ZIPPORAH REALTY HOLDINGS, INC. (the "Corporation"), a corporation duly organized and existing under the laws of the Republic of the Philippines, with principal office address at the 6th Floor, Sagittarius Condominium, H. V. dela Costa Street, Salcedo Village, Makati City, Metro Manila, after having been duly sworn in accordance with the law, hereby certify that:

1. At the Special Meeting of the Board of Directors and Annual Meeting of the Stockholders of the Corporation held on 15 June 2007 and 16 July 2007, respectively, at which meetings at least a majority of the Board of Directors was present and acting throughout, and stockholders owning at least two-thirds (2/3) of the issued and outstanding capital stock were present or represented, the following resolutions were unanimously approved and adopted to reflect the amendments in the Articles of Incorporation and By-Laws of the Corporation:

### I. CHANGE IN THE CORPORATE NAME

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby, authorized and empowered to change its corporate name from 'Zipporah Realty Holdings, Inc.' to 'Sta. Lucia Land, Inc.';

"RESOLVED, FURTHER, That the First Article of the Articles of Incorporation of the Corporation be amended to reflect the foregoing change in the corporate name, as follows:

'FIRST: That the name of the said Corporation shall be 'Sta. Lucia Land, Inc.';

"RESOLVED, FURTHER, and to reflect the foregoing, that the 46 AM name of the Corporation as stated in its By-Laws be amended from 'Zipporah Realty Holdings, Inc.' to 'Sta. Lucia Land, Inc.'"

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"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby,

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authorized and empowered to amend its purposes to expand the existing powers of the Corporation in relation to property development;

"RESOLVED, FURTHER, First the Second Article of the Articles of Incorporation of the Corporation be amended to reflect the foregoing change in the corporate purposes, as follows

### 'A. PRIMARY PURPOSES

To deal, engage or otherwise acquire an interest in land or real estate development, whether in the Philippines or elsewhere, to acquire, purchase, sell, convey, encumber, lease, rent, erect, construct, alter, develop, hold, manage, operate, administer or otherwise deal in and dispose of, for itself or for others, for profit and advantage, residential, commercial, industrial, recreational, urban and other kinds of real property, such as:

- (1) horizontal developments, including but not limited subdivisions, industrial parks, recreational farm lots, golf courses and memorial parks; and
- (2) vertical developments, including but not limited to housing projects of any kind, residential villas, townhouses, residential, office or mixed-use condominiums, commercial or office buildings, specialty or build-to-suit buildings, hotels, condotels, sports complexes, leisure or theme parks, eco-tourism complexes, retirement or nursing homes, shopping malls or arcades, warehouses and storage facilities,

for such consideration and in such manner or form, and under such terms and conditions as the Corporation may determine or as the law permits; and to erect, construct, alter, manage, operate, lease, in whole or in part, buildings and tenements of the Corporation or of other persons, to engage or act as real estate broker, on commission or for such fees as may be proper or legal and to exercise or undertake such other powers and purposes as may be required and necessarily implied from the purposes herein mentioned.

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B. SECONDARY PURPOSES

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(1) To deal, engage and transact, directly or indirectly, in all forms of business and mercantile acts and transactions concerning all kinds of real or-

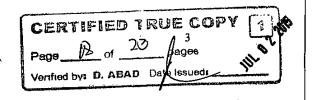
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personal property, goods, wares, chattels, choses in action, tangible and intangible properties, technical and industrial equipment, personal and real rights, commercial papers, evidences of indebtedness, or other forms of obligations, services and all other things including future ones, as may be reasonably necessary to enable the Corporation to carry out its business and which are not excluded from the commerce of man or which are not contrary to law or good morals;

- (2) To act as financial, commercial, general agent or factor to undertake the general management or representation of any person, partnership, firm or corporation in carrying on, either in or outside the Philippines, any transaction or negotiation in any commercial, manufacturing or other business of any nature, and to perform all such transactions as shall tend to promote the best interest of the Corporation and those it represents;
- (3) To borrow or raise money or funds to meet the financial requirements of the Corporation, and in pursuance thereof, to issue promissory notes, mortgages, hypothecations, deeds of trust, bonds, liens or other obligations of the Corporation, either at par, premium or discount, secured by all or part of the revenues, rights, interests and properties of the Corporation, and to change or vary from time to time any such mortgages, obligations and securities;
- (4) To acquire for itself or in behalf of other parties, and to invest in, hold, sell or otherwise dispose of stocks, bonds, debentures, certificates or other securities of any corporation, domestic or foreign, or other persons, in the same manner and to the same extent as juridical persons might or could do, and while the owner or holder of such stocks, bonds or other securities, to exercise all rights, privileges and powers appurtenant thereto, without dealing in securities or engaging in stock brokerage business;

Distance To aid in any manner any corporation, 41:47 AM association or trust estate, domestic or foreign, or any firm or individual, any shares of stock in which or any bonds, debentures, notes, securities, evidences of indebtedness, contracts or obligations of which are

www.sec.govhelthby or for the Corporation, directly on indirectly: 5secexpressd or through other corporations or otherwise;



- (6) To enter into any lawful arrangement for sharing profits, union of interest, reciprocal concession or cooperation, including joint venture arrangements, with any corporation, association, partnership, syndicate, entity, person or governmental, municipal or public authority domestic or foreign, in the carrying on of any business or transaction deemed necessary, convenient or incidental to carrying out any of the purposes of the Corporation;
- (7) To acquire or obtain from any government or authority, national, provincial, municipal or otherwise, or any corporation, partnership or person, such charter, contracts, franchise, privileges, exemption, licenses and concessions as may be conducive to any of the objectives of the Corporation;
- (8) To conduct and transact any and all lawful brainesses and activities, and to do or cause to be done any one or more of the acts and things herein set forth as its purposes, within or without the Philippines, and in any and all foreign countries, and to do everything necessary, desirable or incidental to the accomplishment of the purposes or the exercise of any one or more of the powers herein enumerated, or which shall at any time appear conducive to or expedient for the protection or benefit of the Corporation, including but not limited to the formation and operation of branch offices within or without the Philippines; and
- (9) All the express powers of a corporation as provided for under Section 36 of the Corporation Code of the Philippines. "

### III. CHANGE IN THE PRINCIPAL OFFICE

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby, authorized and empowered to change the principal office of the Corporation from Metro Manila to Cainta, Rizal;

"RESOLVED, FURTHER, That the Third Article of the Articles of Incorporation of the Corporation be amended to reflect the change in the principal office of the Corporation, as follows:

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'THIRD: That principal office of the Corporation shall be located at 3<sup>rd</sup> Floor Sta. Lucia

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Mall, Marcos Highway corner Imelda Avenue, Cainta, Rizal, Philippines."

#### REDUCTION IN THE NUMBER IV.

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be as it is hereby, authorized and empowered to reduce the number of its Directors from eleven (11) to nine (9);

"RESOLVED, FURTHER, That the Sixth Article of the Articles of Incorporation of the Corporation be amended to reflect the reduction in the number of its Directors, as follows:

> That the number of directors of 'SIXTH: said corporation shall be nine (9) xxx."

### INCREASE IN THE AUTHORIZED CAPITAL STOCK AND v. ISSUANCE OF SHARES OUT OF THE PROPOSED INCREASE IN THE AUTHORIZED CAPITAL STOCK

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, the Corporation be, as it is hereby, authorized and empowered to increase its authorized capital stock from Two Billion Pesos (P2,000,000,000.00) to Sixteen Billion Pesos (P16,000,000,000.00);

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"RESOLVED, FURTHER, That the Seventh Article of the Articles of Incorporation of the Corporation be amended to reflect the increase in its authorized capital stock, as follows:

> That the authorized capital stock 'SEVENTH: of the Corporation shall be Sixteen Billion Pesos (P16,000,000,000.00) Philippine Currency, divided into Sixteen Billion (16,000,000,000) shares of stock with a Par Value of One Peso (P1.00), Philippine currency, each share.'

"RESOLVED, FURTHER, That, subject to the approval of the Securities and Exchange Commission and the Philippine Stock Exchange, Inc., the Corporation be, as it is hereby, authorized and empowered to register with the Securities and Exchange Commission. 49 and list with the Philippine Stock Exchange, Inc. the additional shares following the increase in the Corporation's authorized capital stock."1

<sup>1</sup> As disclosed by the Corporation on 15 June 2007, the Board approved on even date, among others, a resolution to increase the Authorized Capital Stock of the Corporation from Two Billion Pesos (P2,000,000,000.000) up to the maximum of Twenty One Billion Pesos (P21,000,000,000.00) and, out of the increase in the authorized capital in the maximum amount of Nineteen Billion Pesos (P19,000,000,000.00), the subscription by Sta. Lucia Realty & Development, Inc. ("Sta. Lucia"), one of the principal shareholders of the Registrant, of up to certified true cop

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# VI. SUBSCRIPTION OF SHARES OUT OF THE PROPOSED INCREASE IN THE AUTHORIZED CAPITAL STOCK

"RESOLVED, That, subject to the approval of the Securities and Exchange Commission, Stal Lucia, one of the principal shareholders of the Corporation, be as it is hereby, authorized and empowered to subscribe to Ten Billion Pesos (P10,000,000,000,000.00) out of the increase in the authorized capital stock of the Corporation in the amount of Fourteen Billion Pesos (P14,000,000,000.00), under the following terms and conditions:

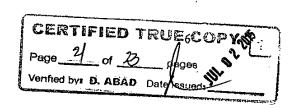
- a. Subscription shall be at par value;
- Payment of subscription shall be by way of transfer of Sta. Lucia assets; and
- c. The value of the assets to be transferred by Sta. Lucia to the Corporation in payment of the subscription should be acceptable to the Corporation's Board and, in any event, shall be subject to a reasonable discount on the market value."<sup>2</sup>
- At the Special Meeting of the Corporation's Board of Directors on 15 June 2007, the Board of Directors approved amendments to the By-Laws of the Corporation, as follows:
  - a. Reflecting the change in the Corporate Name of the Registrant from "Zipporah Realty Holdings, Inc." to "Sta. Lucia Land, Inc.";
  - b. Refining the provisions on the conduct of shareholder and Board meetings, powers and functions of officers,

the maximum of Fifteen Billion Pesos (P15,000,000,000.00), subject to certain terms and conditions.

At the Annual Meeting of 16 July 2007, it was pointed out that, after the Special Meeting on 15 June 2007, the management of the Corporation and Star Lucia have negotiated and discussed the increase in the Authorized Capital Stock of the Corporation and the subscription by Sta. Lucia of a major portion thereof. In this connection, the Corporation's shareholders were informed of, and subsequently approved, the increase in the Authorized Capital Stock of the Corporation from Two Billion Pesos (P2,000,000,000.00) to Sixteen Billion Pesos (P16,000,000,000.00), and for the subscription of Sta. Lucia to Ten Billion Pesos (P10,000,000,000.00) increase under the same of the Source of the Fourteen Billion Pesos (P14,000,000,000.00) increase under the same of the same of the Source of

(P19,000,000,000 vout of the Fourteen Billion Peso (P14,000,000,000,000) increase under the same and conditions.

<sup>2</sup> cf. Footnote 1



compensation of Directors and designation of authorized signatories; and Adding provision on the indemnification of Directors C. and Officers against Third-Party Liabilities. However, it was noted at the Annual Stockholders Meeting on 16 July 2007 that the contemplated amendments under item (b), namely, refining the provisions on the conduct of shareholder and Board meetings, powers and functions of officers, compensation of Directors and designation of authorized signatories, require an overhaul of the present By-Laws. Hence, the Corporation's shareholders approved resolutions repealing the current By-Laws of the Corporation and, subject to the Securities and Exchange Commission approval, the adoption of new By-Laws, a copy of which is attached as Annex "A". The foregoing resolutions have not been amended nor rescinded, are still in full force and effect and are in accordance with the records of the Corporation presently in the custody of the Corporate Secretary. SIGNED, this 16 to day of July 2007 in Metro Manila, Philippines. Chairman<sup>.</sup> MARIZA SANTOS-TAN Director ROLANDO A. CASTRO ALEJANDRO B. SAULOG, JR. 174129-751-583 JOSE FERD (NAND) BY GUIANG T. CUA TOPING Independent Director Director 7-2018 Time: 8:41:51 OSMUNDO C. DE GUZMAN, IR. ALFONSO R. REYNO, JR. Independent Director Director 11N-130-867-709 www.sec.gov.ph PATRICIA A. O. BUNYE BENJAMIN C. SANTOS Assistant Corporate Secretary Director NN-PRESTIFIED TRUE COF TAX - 211-122-663 Page 22 of 23 Verified by: B. ASAD Date

SUBSCRIBED AND SWORN to before me this lateday of July 2007 in affiant exhibiting to me their Community Tax Certificates, to wit: Community Ta Date/Place **Name** Issued Certificate No February 2007 SANTIAGO CUA Manila 15 January 2007 EXEQUIEL D. ROBLES Pasig City 08 January 2007 25531153 BRIGIDO J. DULAY Malabon City 15 January 2007 MARIZA SANTOS-TAN Pasig City ALEJANDRO B. SAULOG, JR. 22 January 2007 1 ROLANDO A. CASTRO 10606279 Pasig City 27 February 2007 21563415 HENRY T. CUA LOPING Manila 18147896 24 January 2007 JOSE FERDINAND R. GUIANG Pasig City 12 January 2007 OSMUNDO C. DE GUZMAN, JR. 13853667 Marikina City 04 January 2007 ALFONSO R. REYNO, JR. 06883413 Pasig City 29 March 2007 00575507 BENJAMIN C. SANTOS Manila 17673185 30 January 2007 PATRICIA A. O. BUNYE 2-7-2015 Date: AM Doc. No. PANCHO G. LIMALI Notary Public Page No. Until December 31, 2008 Book No. User PTRAMOS!8155 secempressd www.Seiesof2007/.pi1 January 16, 2007 Makati City 2.1657 DC-ZIPPORAH(ICS28-218 and other amendments) CJC/by clients/zipporah TIN-179-255-389

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