

STA. LUCIA LAND, INC.

Contextual Information

Company Details	
Name of Organization	Sta. Lucia Land Inc. (“SLI” or the “Corporation”)
Location of Headquarters	Penthouse, Building III, Sta. Lucia Mall, Marcos Highway corner Imelda Avenue, Cainta, Rizal 1900
Location of Operations	SLI projects are strategically located around the Philippines, with prominent projects situated in CALABARZON, Metro Manila, Davao Region, Iloilo Region, Central and Eastern Visayas, MIMAROPA, Ilocos Region, and CAR.
Report Boundary: Legal entities (e.g. subsidiaries) included in this report*	This report covers the sustainability activities of SLI, specifically of its corporate offices and properties directly controlled and managed by SLI and its subsidiaries, Sta. Lucia Homes, Inc. and Santalucia Ventures, Inc.
Business Model, including Primary Activities, Brands, Products, and Services	<p>With a portfolio made up of projects that encompass residential, commercial, recreational, and retail properties, SLI is a well-known developer of residential communities in the Philippines.</p> <p>By increasing its landbanking activities and offering horizontal and vertical developments, SLI is committed to growing its footprint across the nation in order to meet the needs of its stakeholders. The following are the primary operating segments through which SLI runs its business:</p> <ol style="list-style-type: none"> 1. Residential Projects, which include horizontal and vertical developments; 2. Commercial Properties; and 3. Services, such as housing construction and marketing services. <p>It aims to create a self-sustaining community that serves high-end, upper-income, middle-income, and affordable Filipino markets both domestically and abroad.</p>
Reporting Period	January to December 2022
Highest Ranking Person responsible for this report	David M. Dela Cruz Executive Vice President/Chief Financial Officer/Chief Risk Officer

Materiality Process

Explain how you applied the materiality principle (or the materiality process) in identifying your material topics.

Sustainability objectives have long been a cornerstone of SLI's business model and way of thinking, according to consultations with key stakeholders.

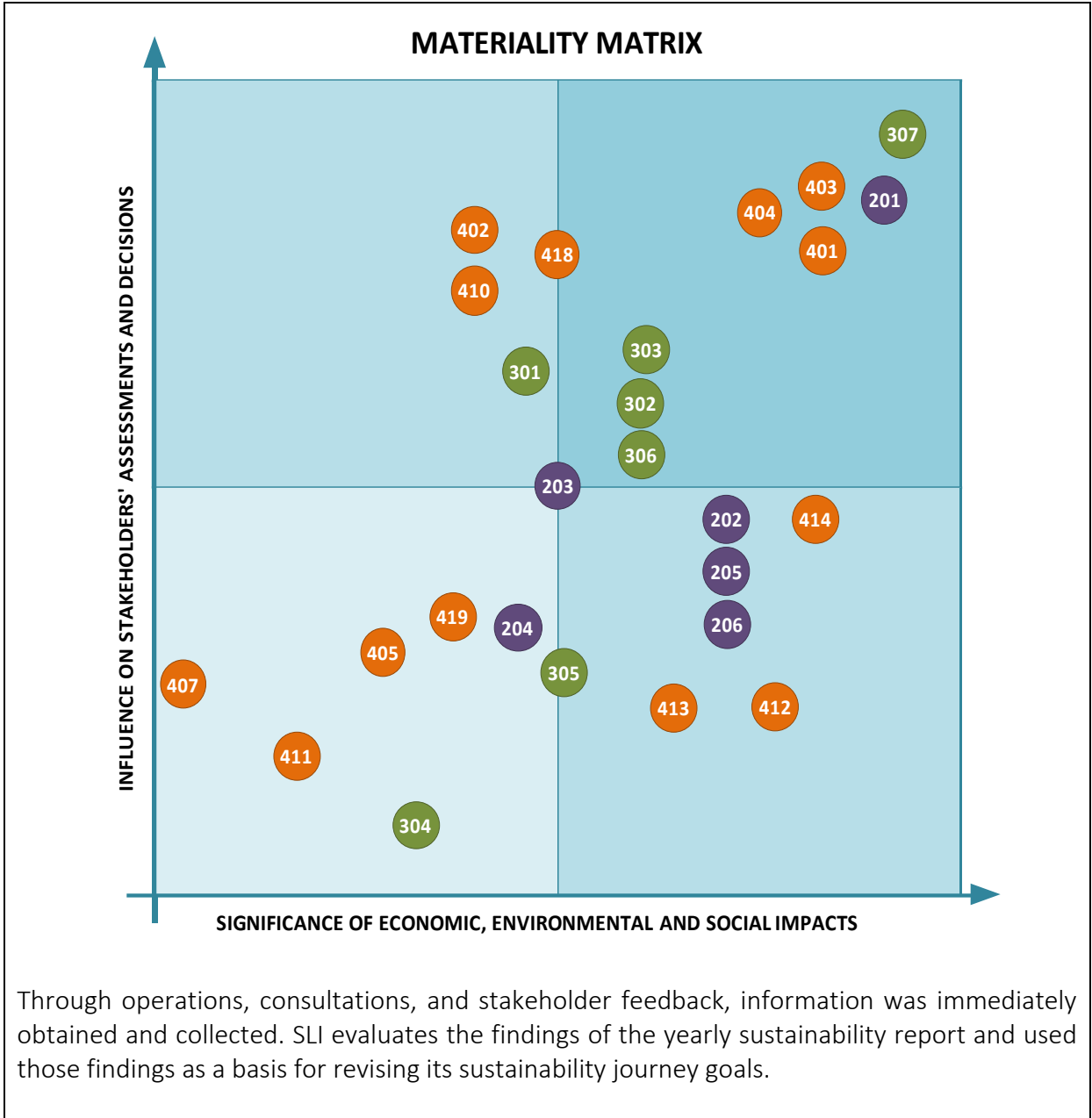
When deciding on material issues, SLI took into account both internal and external variables. These include the overarching mission and competitive strategy of SLI as well as the issues that its stakeholders have explicitly raised. This report focuses on the following significant issues:

1. Economic – Economic performance, procurement practices, anti-corruption;
2. Environmental – Resource Management, ecosystem, and biodiversity;
3. Social – Employment, occupational health and safety, training and education, local communities.

SLI determined which of its stakeholders had an important influence on the Corporation. Since SLI's stakeholders are essential to its operations, SLI makes sure that they are actively involved in achieving SLI's sustainability objectives.

This report covers SLI's operations, in particular its corporate operations and the assets it directly owns and manages. Metrics relating to the relevant subjects were used to evaluate each unit's operations. Below is a display of the materiality assessment's findings:

401 - Employment	410 - Security Practices
402 - Labor Management/Relation	411 - Rights of Indigenous People
403 - Occupational Health and Safety	412 - Human Rights Assessment
404 - Training and Education	413 - Local Communities
405 - Diversity and Equal Opportunity	414 - Supplier Social Assessment
406 - Non-discrimination	418 - Customer Privacy
407 - Freedom of Association/Collective Bargaining	419 - Socioeconomic Compliance
301 - Materials	201 - Economic Performance
302 - Energy	202 - Market Presence
303 - Water	203 - Indirect Economic Impact
304 - Biodiversity	204 - Procurement Practices
305 - Emissions	205 - Anti-corruption
306 - Effluents and Waste	206 - Anti-competitive Behavior
307 - Environmental Compliance	



ECONOMIC

Sta. Lucia Land, Inc. is principally engaged in real estate development, both horizontal and vertical, in various locations across the country. The Corporation has built a track record in the area of horizontal residential developments, particularly gated subdivisions, and has expanded into vertical developments, mall operations, housing construction and marketing. With over 50 years track record of real estate development, the Corporation has completed over 250 projects and developed over 12,000 hectares of land across more than 70 cities and municipalities across the Philippines.

Economic Performance

Direct Economic Value Generated and Distributed

Disclosure	Amount (in millions)	Units
Direct Economic Value Generated (revenue)	9,899	PhP
Direct Economic Value Distributed:	6,465	PhP
a. Operating Costs	2,856	PhP
b. Employee Wages and Benefits	140	PhP
c. Payments to suppliers, and other operating costs	1,133	PhP
d. Dividends given to stockholders and interest payments to loan providers	1,219	PhP
e. Taxes given to the Government	1,117	PhP
f. Investments to community (e.g. donations, CSR)	1	PhP

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
Through the development of several master-planned gated subdivisions and vertical projects, the Corporation promotes and generates economic activities to its employees, customers and business partners thus contributing positive impacts to the economy.	Customers, suppliers, communities, employees, shareholders, business partners	Targeting domestic and overseas Filipino markets across high-end, upper middle-income and affordable segments, the Corporation is committed in meeting and delivering sustainable project developments all through out the area it operates. As evidenced by its strong track records, it will continue to cater the welfare of every Filipino family through the promotion of state-of-the-

		art and established acceptable standards in the development of sustainable communities.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
<p>The Corporation is exposed to various risks as a result of the decline in project demand in the domestic and OFW markets.</p> <p>Due to the Philippines' slowing economy, the Corporation is at risk for sales cancellation as well as a significant drop in revenues and operational profitability.</p>	<p>Customers, suppliers, communities, employees, shareholders, business partners</p>	<p>The management has increased its efforts to sell the Company's projects, particularly those that are located on the fringe, through its marketing divisions. The company's sales generation efforts were helped by the rise in demand for properties outside of Metro Manila as of the period's end.</p> <p>In general, the Corporation always keeps an eye on the political, economic, and policy landscapes in the pertinent jurisdictions to foresee any impact they might have on the Corporation and its operations. In the case of an escalation, the Company shall ensure the continuation of business operations.</p>
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
<p>A significant portion of the demand for the Corporation's products is from Overseas Filipino Workers (OFWs), expatriate Filipinos, and their families.</p>	<p>Customers, suppliers, communities, employees, shareholders, business partners</p>	<p>In order to maximize the identification of potential future acquisitions and landbanking activities, the Company targets employees, small- to medium-sized business owners, and developing provincial areas.</p>

Climate-related risks and opportunities

Governance Disclose the organization’s governance around climate related risks and opportunities	
a. Describe the board’s oversight of climate-related risks and opportunities	Under SLI’s Manual on Corporate Governance, the Board oversees that a sound ERM framework is in place to effectively identify, monitor, assess and manage key business risks. Moreover, the Board established a separate Board Risk Oversight Committee, which is responsible for oversight of the ERM framework.
b. Describe management’s role in assessing and managing climate-related risks and opportunities	<p>Under SLI’s Manual on Corporate Governance, the Chief Audit Executive shall establish a risk-based internal audit plan, including policies and procedures, to determine the priorities of the internal audit activity, consistent with the organization’s goals.</p> <p>In addition, the Board has appointed a Chief Risk Officer who shall have the adequate authority, stature and shall be provided with the necessary resources and support to fulfill his responsibilities as the ultimate champion of ERM.</p>
Strategy Disclose the actual and potential impacts of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning where such information is material	
a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	The Corporation faces the risk of natural disasters such as massive floods, fire, typhoons, volcanic eruptions and earthquakes which may directly affect the developments throughout the Philippines. In this regard, the Corporation recognizes opportunities in improving its activities to promote disaster preparedness and prevention, as well as that of the local community.
b. Describe the impact of climate-related risks and opportunities on the organization’s businesses, strategy, and financial planning	The Corporation recognizes the financial consequences of climate-related risks whether the same occurs in the design, construction or operational stage of the development. The Corporation considers such

	risks in planning its strategy and making the necessary adjustments in its annual budget.
c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios including a 2°C or lower scenario	The Corporation conducts its due diligence before making land acquisitions and finalizing the design for its developments to minimize climate-related risks on its projects. The Corporation also considers the quality of materials used to ensure that its developments withstand extreme weather and/or natural disasters.
Risk Management Disclose how the organization identifies, assesses, and manages climate-related risks	
a. Describe the organization's processes for identifying and assessing climate-related risks	Under SLI's Manual on Corporate Governance, the Board oversees that a sound ERM framework is in place to effectively identify, monitor, assess and manage key business risks.
b. Describe the organization's processes for managing climate-related risks	The Corporation's Enterprise Risk Management Framework can be accessed at http://stalucialand.com.ph/corporate-governance/enterprise-risk-management/ .
c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	The Corporation's Risk Management Plan is updated to determine whether the risks identified, assessed, quantified and aggregated remain current and are among the key risks priorities. Measures and/ or controls identified to address these key risk priorities are evaluated if still effective in mitigating subject risks. Risk monitoring and reporting activities are reviewed to ensure its effectiveness such that these risks priorities and control activities are optimized and utilized to help management meet its goals and objectives.
Metrics and Targets Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	
a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	As the Corporation's major operations are directly affected by natural calamities, climate-related risk are measured through the following:

	<ul style="list-style-type: none"> • Delays on project timeline in terms of days. • Costs of repairs on assets affected. • Costs of maintenance from wear and tear especially on vertical properties.
b. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	<p>In managing the exposure in the identified risks, the Corporation are seeing opportunities through:</p> <ul style="list-style-type: none"> • Continuous trainings on employees especially those engaged in planning and project engineering. • Conduct of regular check on properties and maintenance of assets. • Continuous assessment of appropriate protocols and proper documentation to track the Corporation's responses on climate-related risks.

Procurement Practices

Proportion of spending on local suppliers

Disclosure	Quantity	Units
Percentage of procurement budget used for significant locations of operations that is spent on local suppliers*	100	%

*Local suppliers are those registered and are operating in the Philippines.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation has a broad base of local suppliers and is not dependent on one or limited number of suppliers.	Local suppliers	<p>SLI's practices guarantee that while value for money is taken into account, advantages are also generated for society and the economy while the environmental impact is kept to a minimum.</p> <p>Contracts made with its suppliers are evaluated in terms of corporate governance, financial strength and attractiveness,</p>

		<p>capacity for innovation, and business ethics.</p> <p>Fair salaries and working conditions are taken into consideration while evaluating service contracts.</p> <p>They enable SLI to continue being confident that as resources enter and leave the company, economic values, social factors, and environmental repercussions are taken into account.</p>
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
Unethical procurement practices may expose the Corporation to compromised business integrity and ethics.	Local suppliers	<p>The Corporation endeavors to deal honestly and ethically with customers, suppliers, competitors, employees and other stakeholders in all matters.</p> <p>The Corporation also has the following committees to oversee and ensure compliance with the foregoing policy: Corporate Governance Committee and Related Party Transactions Committee.</p>
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the opportunity to develop and improve its procurement practices.	Local suppliers	The Corporation endeavors to deal honestly and ethically with customers, suppliers, competitors, employees and other stakeholders in all matters.

Anti- Corruption

Training on Anti-corruption Policies and Procedures

Disclosure	Quantity	Units
Percentage of employees to whom the organization's anti-corruption policies and procedures have been communicated to	100	%
Percentage of business partners to whom the organization's anticorruption policies and procedures have been communicated to	100	%
Percentage of directors and management that have received anticorruption training	100	%
Percentage of employees that have received anti-corruption training	100	%

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
<p>Directors, management and employees are informed that based on the Code of Business Conduct and Ethics of the Corporation, no director and employee should do anything which might give rise to the impression that he or she has been or might be influenced by a gift or hospitality or other consideration to show bias for or against any person or organization while carrying out official duties.</p> <p>The Board of Directors and key officers attend annual Corporate Governance trainings to maintain the principles of good corporate governance.</p>	Employees, Management, Board of Directors	<p>The Corporation views corruption as an undermining factor to fair competition, which hampers innovations and poses legal and reputational consequences. It is a considerable obstacle to economic development as it holds back the development not only of the organization but the community as a whole.</p> <p>With this, the Corporation strives to be a persistent and responsible organization that drives positive change to the communities in which it operates. The Corporation is committed to fight corruption and to be a catalyst to effectively correct any irregularities it encounters.</p>
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach

The Corporation recognizes the business risks involved in decreasing its trainings on anti-corruption.	Employees, Management, Board of Directors	The Corporation improved its awareness of such activities to be able to prevent and detect such breaches as well as to respond to such incidents, in order to ensure the mitigation of corruption within the organization.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the opportunity to develop and improve its anti-corruption trainings.	Employees, Management, Board of Directors	The Corporation strengthened its Business Ethics and Compliance Programs by promoting enhanced leadership and consistently reviewing and assessing its policies and controls. The Corporation has also established its Corporate Governance Committee, Board Risk Oversight Committee and Related Party Transactions Committee.

Incidents on Corruption

Disclosure	Quantity	Units
Number of incidents in which directors were removed or disciplined for corruption	0	#
Number of incidents in which employees were dismissed or disciplined for corruption	0	#
Number of incidents when contracts with business partners were terminated due to incidents of corruption	0	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
Based on the Code of Business Conduct and Ethics of the Corporation, no	Employees, Management, Board of Directors	The Corporation strictly implements its Code of

<p>director and employee should do anything which might give rise to the impression that he or she has been or might be influenced by a gift or hospitality or other consideration to show bias for or against any person or organization while carrying out official duties.</p>		<p>Business Conduct and Ethics.</p>
<p>What are the Risk/s Identified?</p>	<p>Which stakeholders are affected?</p>	<p>Management Approach</p>
<p>The Corporation recognizes the business risks that will affect the organization due to corruption.</p>	<p>Employees, Management, Board of Directors</p>	<p>The Corporation improved its awareness of such activities to be able to prevent and detect such breaches as well as to respond to such incidents, in order to ensure the mitigation of corruption within the organization.</p>
<p>What are the Opportunity/ies Identified?</p>	<p>Which stakeholders are affected?</p>	<p>Management Approach</p>
<p>The Corporation recognizes the opportunity to ensure that the organization remains without any incident of corruption.</p>	<p>Employees, Management, Board of Directors</p>	<p>The Corporation strengthened its Business Ethics and Compliance Programs by promoting enhanced leadership and consistently reviewing and assessing its policies and controls. The Corporation has also established its Corporate Governance Committee, Board Risk Oversight Committee and Related Party Transactions Committee.</p>

ENVIRONMENT

Resource Management

Energy Consumption within the organization

Disclosure	Quantity	Units
Energy Consumption Electricity	4,701,921	kWh
Energy Consumption Diesel	16,698	GJ
Energy Consumption Gasoline	7,601	GJ
Energy Consumption LPG	N/A	GJ
Energy Consumption Renewable Sources	325	GJ

Reduction of energy consumption

Disclosure	Quantity	Units
Energy reduction (gasoline)	0	GJ
Energy reduction (LPG)	N/A	GJ
Energy reduction (diesel)	0	GJ
Energy reduction (electricity)	0	kWh

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
Energy consumed by SLI primarily comes from electricity for its operations as well as from the residential projects that are still under the Corporation's management. It also uses diesel and gasoline for its Corporation-owned vehicles.	Employees, customers and management	<p>It is crucial that efficient energy usage is one of SLI's strategies for lowering energy consumption as it results in cost savings benefits and the decrease of its environmental effect. The majority of SLI's economic activities directly depend on energy consumption, notably electricity and fuels.</p> <p>The Corporation would be able to evaluate and review ways to effectively control electricity consumptions by defining standard average metrics by continuously monitoring and keeping track of the consumption of each residential property before handing it over to its</p>

		specific home owners association.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The amount of energy consumption relates to climate-related risks.	Employees and management	In order to kick off its endeavors, the Company installed solar panels in a few of its mall businesses to switch to the use of renewable energy. The installation of solar-powered street lighting is already one of its horizontal advances as part of its ongoing promotion of the usage of renewable energy sources.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes opportunities to minimize consumption and shift to renewable energy sources.	Employees and management	The Corporation had started its initiatives by shifting to the use of renewable energy through solar panels in some parts of its mall operations and some of its property developments.

Water Consumption within the organization

Disclosure	Quantity	Units
Water Consumption	217,311	Cubic meters
Water Withdrawal	Not measured	Cubic meters
Water Recycled and Reused	Not measured	Cubic meters

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation manages the water consumption of common areas in its developments, mall operations, and head and branch offices.	Employees and management	The Corporation through Sta. Lucia Waterworks manages its water consumption by regular monitoring and

		documenting of consumption.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the risks in overconsumption of water, which may lead to climate-related risks.	Employees and management	The Corporation, through Sta. Lucia Waterworks has been active in exploring ways to manage the water consumption of the Corporation. Monthly checking is put in place for proper documentation.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
There are opportunities in developing ways to conserve water.	Employees and management	The Corporation, through Sta. Lucia Waterworks has been active in exploring ways to manage the water consumption of the Corporation. Monthly checking is put in place for proper documentation

Materials used by the organization

Disclosure	Quantity	Units
Materials used by weight or volume		
- Cement	1,443,801	Bags
- Steel Bars	390,519	Pcs
- Aggregates	150,780	Cubic meters
Percentage of recycled input materials used to manufacture the organization's primary products and services	Not measured	%

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The construction services of the Corporation entail the use of materials. In this regard, the Corporation enters into contracts with local	Local suppliers and/or contractors	To assure the high standard and quality of such products, the Company enforces rules on its suppliers and contractors. The guidelines call for a thorough analysis of the building materials

suppliers and/or contractors for the construction of its horizontal and vertical developments.		used in project developments. This is to guarantee that project developments use cutting-edge, environmentally friendly materials that are resilient to natural disasters and can withstand them.
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What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the risks in depleting the natural resources used for construction materials.	Local suppliers and/or contractors	The Corporation imposes materials performance targets on its contractors and suppliers and promotes the use of innovative sustainable materials.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes opportunities in improving the materials used in its operations to further its sustainability goals.	Local suppliers and/or contractors	The Corporation imposes materials performance targets on its contractors and suppliers and promotes the use of innovative sustainable materials.

Ecosystems and biodiversity (whether in upland/watershed or coastal/marine)

Disclosure	Quantity	Units
Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	N/A	
Habitats protected or restored	N/A	Ha
IUCN Red List species and national conservation list species with habitats in areas affected by operations	N/A	

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation factors in the ecosystem and biodiversity value of the land	Employees, management, customers	The Corporation is committed to creating a positive impact in the preservation of biodiversity.

<p>in making land acquisitions and landscaping for projects.</p>		<p>SLI conducts regional evaluations before purchasing land for upcoming developments. The Corporation assesses the general state of the region, taking into account its economic situation, its closeness to places with significant biodiversity values and areas that are highly protected. This is done to lessen potential snags for upcoming construction projects and prevent potential infractions of governmental and environmental rules and regulations.</p> <p>In this sense, some of its projects' landscaping features include the preservation of free-flowing rivers and the usage of endemic trees.</p>
<p>What are the Risk/s Identified?</p>	<p>Which stakeholders are affected?</p>	<p>Management Approach</p>
<p>The Corporation recognizes that disrupting the ecosystem and protected habitats can lead to the extinction of species and climate-related risks.</p>	<p>Employees, management, customers</p>	<p>The Corporation conducts feasibility studies to determine potential development regions. Evaluation of whether benefits outweigh costs is part of the study. The general state of the land being assessed, the area's demographic location, as well as whether the region is close to places with a high value for biodiversity or protected areas, are all things that are taken into account.</p>

What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes opportunities in actively participating in the preservation and restoration of protected habitats and endangered species.	Employees, management, customers	The Corporation promotes the general well-being of its stakeholders ensuring that it plays its role in the preservation of the environment.

Environmental impact management

Air Emissions

GHG

Disclosure	Quantity*	Units
Direct (Scope 1) GHG Emissions	1,364	Tonnes CO ₂ e
Energy Indirect (Scope 2) GHG Emissions	3,324	Tonnes CO ₂ e
Emissions of ozone-depleting substances (ODS)	0	Tonnes

**Figures represent an approximate amount of emissions based on local and international standards on GHG emissions.*

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
GHG Emissions primarily comes from electricity for SLI's operations, and the use of diesel and gasoline for Corporation-owned vehicles.	Employees and management	The Corporation manages its electricity consumption as well as its usage on diesel and gasoline through regular monitoring and documenting of consumption.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the effect of increased GHG emissions on climate-related risks.	Employees and management	The Corporation had started its initiatives by shifting to the use of renewable energy through solar panels in some parts of its mall operations to minimize its electricity consumption that contributes to the emission of GHG.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach

The Corporation recognizes opportunities in developing means to reduce its GHG emissions.	Employees and management	The Corporation had started its initiatives by shifting to the use of renewable energy through solar panels in some parts of its mall operations to minimize its electricity consumption that contributes to the emission of GHG.
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Air pollutants

Disclosure	Quantity	Units
NO _x	Not measured	Kg
SO _x	Not measured	Kg
Persistent organic pollutants (POPs)	Not measured	Kg
Volatile organic compounds (VOCs)	Not measured	Kg
Hazardous air pollutants (HAPs)	Not measured	Kg
Particulate matter (PM)	Not measured	Kg

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation ensures that its developments implement measures to ensure good air quality.	Employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of air pollutants from its operations, if any.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the risks of air pollutants to health and safety, and climate-related risks.	Employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of air pollutants from its operations, if any.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes opportunities in promoting good air quality to maintain a high standard of living for its customers for the development of sustainable communities.	Employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of air pollutants from its operations, if any.

Solid and Hazardous Wastes

Solid Waste

Disclosure	Quantity	Units
Total solid waste generated	Not measured	Kg
Reusable	Not measured	Kg
Recyclable	Not measured	Kg
Composted	Not measured	Kg
Incinerated	Not measured	Kg
Residuals/Landfilled	Not measured	Kg

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
One of SLI's goals is to care for the environment by managing garbage properly. Within the SLI-managed and -controlled sites, proper waste management practices are strictly adhered to. The Corporation is currently carrying out a systematic procedure of gathering waste and ensuring that it is properly disposed of, while properly segregating the waste and delivering it to locations that are suitable for disposal.	Local contractors, employees and management	The Corporation is in charge of managing the proper segregation and disposal of its solid waste. The Corporation is able to assess its environmental impact by ongoing monitoring and documentation of the volume it produces.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the climate-related risks of mismanaging solid waste and failing to reduce the amount of such waste resulting from its operations.	Local contractors, employees and management	The Corporation is making sure that there is an active monitoring and proper documentation of the solid waste it produces. The data gathered are being analyze and assess in order eliminate or at least minimize its impact to the community.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach

The Corporation recognizes the opportunities in improving its waste management system and reducing the total residual waste resulting from its operations.	Local contractors, employees and management	The Corporation has taken its step in the use of recyclable materials as well as reducing the use of single use plastic in its commercial operations to reduce its impact in its solid waste management.
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Hazardous Waste

Disclosure	Quantity	Units
Total weight of hazardous waste generated	Not measured	Kg
Total weight of hazardous waste transported	Not measured	Kg

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation is in the process of establishing measures to reduce and properly manage its hazardous waste, if any.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of hazardous waste generated from its operations, if any.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the climate-related risks of mismanaging hazardous waste.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of hazardous waste generated from its operations, if any.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the opportunities in improving its reducing the amount of hazardous waste generated from its operations, if any.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of hazardous waste generated from its operations, if any.

Effluents

Disclosure	Quantity	Units
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Total volume of water discharges	Not measured	Cubic meters
Percent of wastewater recycled	Not measured	%

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation is in the process of establishing measures to reduce water discharges and to recycle wastewater in its operations.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of water discharges generated from its operations.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the climate-related risks of damage due to untreated wastewater.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of water discharges generated from its operations.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes opportunities in improving its measures to reduce water discharges and to recycle wastewater in its operations.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of water discharges generated from its operations.

Environmental compliance

Non-compliance with Environmental Laws and Regulations

Disclosure	Quantity	Units
Total amount of monetary fines for non-compliance with environmental laws and/or regulations	0	PhP
No. of non-monetary sanctions for non-compliance with environmental laws and/or regulations	0	#
No. of cases resolved through dispute resolution mechanism	0	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach

<p>The Corporation is required to comply with environmental laws and regulations in the course of its business.</p>	<p>Management</p>	<p>In the course of conducting business as usual, the Company has made an effort to meet and beyond all legislative and regulatory requirements for environmental compliance. All projects are evaluated for their environmental impact in accordance with the Corporation's commitment to sustainable development, and where appropriate, they are covered by an Environmental Compliance Certificate ("ECC") issued by the Department of Environment and Natural Resources prior to construction or expansion. As of now, the Corporation complies with all applicable environmental laws.</p>
<p>What are the Risk/s Identified?</p>	<p>Which stakeholders are affected?</p>	<p>Management Approach</p>
<p>Non-compliance with such laws may negatively affect the financial performance of the Corporation.</p>	<p>Management</p>	<p>In its regular course of business, the Corporation has made an effort to meet and beyond all legislative and regulatory criteria on environmental compliance. According to the Corporation's commitment to sustainable development, all projects are evaluated for their environmental impact before they are built or expanded, and, if relevant, they are covered by an ECC granted by the Department of Environment and Natural Resources. The Corporation has so far complied with all applicable environmental laws.</p>

What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes opportunities in entering environmental initiatives.	Management	The Corporation has made efforts to meet and exceed all statutory and regulatory standards on environmental compliance in its normal course of business.

SOCIAL

Employee Management

Employee Hiring and Benefits

Employee Data

Disclosure	Quantity	Units
Total Number of Employees		
Female Employees	146	#
Male Employees	79	#
Attrition Rate	10.28%	rate
Ratio of lowest paid employee against minimum wage	1:1	ratio

Employee Benefits

Disclosure	Y/N	% of female employees who availed for the year	% of male employees who availed for the year
SSS	Y	5%	4%
PhilHealth	Y	14%	10%
Pag-ibig	Y	0%	0%
Parental leaves	Y	100%	100%
Vacation leaves	Y	100%	100%
Sick leaves	Y	100%	100%
Medical benefits (aside from PhilHealth)	Y	100%	100%
Housing assistance (aside from Pag-ibig)	N	N/A	N/A
Retirement fund (aside from SSS)	N	N/A	N/A
Further education support	N	N/A	N/A
Company stock options	N	N/A	N/A
Telecommuting	N	N/A	N/A
Flexible-working Hours	N	N/A	N/A
(Others)			

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
<p>The Corporation had increased its workforce despite the pandemic in order to address the increasing demand in support as brought about by the increase in the number for clients the Corporation serves. The Corporation had remained firm with its commitment to reach out every Filipino through its products and services offered. Not only focused to its clients, the Corporation continuously pursues to promote the safety and welfare of its employees.</p>	<p>The Corporation aims to keep its attrition rate low to minimize disruption in its operations and promote the development of its employees.</p> <p>The Corporation ensures that employee benefits accorded by law are complied with. The Corporation's reward/compensation policy accounts for the performance of the</p>

	<p>Corporation beyond short-term financial measures.</p> <p>In order to ensure the promotion of employee health and well-being, the Corporation offers health care benefits covered by its health insurance provider.</p> <p>Employees are also involved in deciding, planning and implementing employee activities and programs such as sports and summer outing events and company parties.</p>
What are the Risk/s Identified?	Management Approach
High attrition rates may negatively impact productivity in the workforce.	The Corporation values its employees and strives to promote good working conditions and work culture.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes the opportunity to increase its engagement with its employees to identify issues and areas of improvement.	The Corporation implements measures to identify employee concerns and get feedback to improve working conditions.

Employee Training and Development

Disclosure	Quantity	Units
Total training hours provided to employees		
a. Female employees	1,024	Hours
b. Male employees	540	Hours
Average training hours provided to employees		
a. Female employees	7.01	Hours/employee
b. Male employees	6.84	Hours/employee

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation supports the development of its workers' talents so they can advance professionally and contribute to the organization's overarching objectives. The Corporation offers trainings and chances for people to improve their knowledge and abilities. New hires receive direct assistance from seasoned workers to help them develop professionally and advance within the company.	<p>By offering training and seminars to all of its employees, the corporation promotes the professional development of its staff members.</p> <p>Employees participate in or are sent to specialized training courses based on their work assignments and employee development plans.</p>

What are the Risk/s Identified?	Management Approach
The Corporation recognizes the business risks resulting from the stagnant development of its employees, which may affect its financial performance.	Through training and seminars, the corporation helps all of its employees advance their talents and careers. Employees either participate in or are assigned to specialized training courses, depending on their work assignment and employee development plans.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities for growth for its employees that will contribute to the overall success and financial performance of the Corporation.	The Corporation supports the development of its employees' skills and professional growth by providing training and seminars to all of its employees. Depending on their work assignment and employee development plans, employees undergo or are sent to specialized training courses.

Labor-Management Relations

Disclosure	Quantity	Units
% of employees covered with Collective Bargaining Agreements	N/A	%
Number of consultations conducted with employees concerning employee-related policies	0	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation encourages the participation of its employees in regular staff meetings, coordination meetings and consultations.	The Corporation assures the rights of employees to self-organization and collective bargaining. Moreover, the Corporation implements measures to identify and quickly resolve employee concerns.
What are the Risk/s Identified?	Management Approach
The Corporation recognizes the business risks in having low employee engagement to performance and productivity.	The Corporation assures the rights of employees to self-organization and collective bargaining. Moreover, the Corporation implements

	measures to identify and quickly resolve employee concerns.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes the opportunity to increase its engagement with its employees to identify issues and areas of improvement.	The Corporation assures the rights of employees to self-organization and collective bargaining. Moreover, the Corporation implements measures to identify and quickly resolve employee concerns.

Diversity and Equal Opportunity

Disclosure	Quantity	Units
% of female workers in the workforce	64.89%	%
% of male workers in the workforce	35.11%	%
Number of employees from indigenous communities and/or vulnerable sector*	3	#

*Vulnerable sector includes, elderly, persons with disabilities, vulnerable women, refugees, migrants, internally displaced persons, people living with HIV and other diseases, solo parents, and the poor or the base of the pyramid (BOP; Class D and E).

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation provides equal opportunities to its employees and fosters diversity in its workforce.	The Corporation adopts a policy of non-discrimination in its recruitment process and management of employees.
What are the Risk/s Identified?	Management Approach
The Corporation recognizes the risks in financial performance and productivity due to discrimination in the recruitment process and management of employees.	The Corporation adopts a policy of non-discrimination in its recruitment process and management of employees.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities in having a diverse workforce and providing equal opportunities to sustain competitiveness and a policy of meritocracy.	The Corporation adopts a policy of non-discrimination in its recruitment process and management of employees.

Workplace Conditions, Labor Standards, and Human Rights

Occupational Health and Safety

Disclosure	Quantity	Units
Safe Man-Hours	N/A	Man-hours

No. of work-related injuries	N/A	#
No. of work-related fatalities	N/A	#
No. of work-related ill-health	N/A	#
No. of safety drills	1	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
<p>The Corporation is dedicated to giving its employees a safe working environment and makes sure that it comes first. The Corporation ensures that employees do not engage in work activities that increase the risk of contracting a certain disease or having an accident.</p> <p>The Corporation makes sure that safety precautions are always in place and that all employees are physically fit for their occupations, able to do them, healthy, and, if necessary, receiving medical assistance.</p>	<p>The Corporation institutes an annual physical exam to monitor the health and safety of its employees. Newly hired employees have to pass medical exam prior to hiring. Health insurance is also provided upon regularization.</p> <p>In cases where an employee gets sick for an extended period, he/she shall secure a fit to work clearance to ensure that he/she has fully recovered and does not pose a threat of communicable diseases to their co-employees and the public they deal with.</p>
What are the Risk/s Identified?	Management Approach
The Corporation recognizes the business risks in failing to ensure its employees' health and safety.	The Corporation regularly assesses its health and safety measures and compliance with the relevant laws.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities to improve health and safety measures in its operations and overall productivity.	The Corporation regularly assesses its health and safety measures and compliance with the relevant laws.

Labor Laws and Human Rights

Disclosure	Quantity	Units
No. of legal actions or employee grievances involving forced or child labor	0	#

Do you have policies that explicitly disallows violations of labor laws and human rights (e.g. harassment, bullying) in the workplace?

Topic	Y/N	If Yes, cite reference in company policy
Forced labor	N	
Child labor	N	

Human Rights	Y	Sexual Harassment Policy
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What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation did not have any incidents relating to violations of labor laws and human rights in 2022.	The Corporation is compliant with all relevant laws, regulations and codes of best business practices.
What are the Risk/s Identified?	Management Approach
Non-compliance with labor laws and violation of human rights may result in loss of productivity and low employee performance, and thus financially affect the operations of the Corporation.	The Corporation is compliant with all relevant laws, regulations and codes of best business practices.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities in increasing awareness of compliance with labor laws and the protection of human rights, and in improving its grievance mechanisms to allow for employees to report any incidents involving violations thereof.	The Corporation is compliant with all relevant laws, regulations and codes of best business practices.

Supply Chain Management

Do you have a supplier accreditation policy? If yes, please attach the policy or link to the policy.

Do you consider the following sustainability topics when accrediting suppliers?

Topic	Y/N	If Yes, cite reference in the supplier policy
Environmental performance	N/A	
Forced labor	N/A	
Child labor	N/A	
Human Rights	N/A	
Bribery and corruption	N/A	

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The reputation of the Corporation is impacted by our suppliers' adherence to human rights, anti-corruption, and environmental laws.	The Corporation creates a strong collaboration with its suppliers so that they may understand how important the company is to them and do their best efforts to deliver the best service. The Corporation prioritizes getting the most for every penny spent. Choosing suppliers includes deciding who offers dependability and quality through the goods and services they give.
What are the Risk/s Identified?	Management Approach
The Corporation recognizes the reputational and financial risks in associating with business that are antithetical to its policies.	The Corporation continuously reaches out to existing and new suppliers to ensure that the best benefits are received from them.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities in establishing measures to ensure that its long-term business partners are like-minded in the goal to build sustainable communities through best business practices.	The Corporation secures to build a good relationship to its suppliers. By doing so, this guarantee that the Corporation receives the best product and services to them with utmost priority to reliability and quality.

Relationship with Community

Significant Impacts on Local Communities

Operations with significant (positive or negative) impacts on local communities (exclude CSR projects; this has to be business operations)	Location	Vulnerable groups (if applicable)*	Does the particular operation have impacts on indigenous people (Y/N)?	Collective or individual rights that have been identified that is a particular concern for the community	Mitigating measures (if negative) or enhancement measures (if positive)
Development of sustainable communities	CALABARZON, Metro Manila, Davao Region, Iloilo Region, Central and Eastern Visayas, MIMAROPA, Ilocos Region and CAR	N/A	N	Job creation; promoting local suppliers	Local businesses benefit from SLI's preference for using regional suppliers for its project developments. Additionally, it creates employment opportunities for the surrounding community by incorporating commercial sectors into its developments.

*Vulnerable sector includes children and youth, elderly, persons with disabilities, vulnerable women, refugees, migrants, internally displaced persons, people living with HIV and other diseases, solo parents, and the poor or the base of the pyramid (BOP; Class D and E).

For operations that are affecting IPs, indicate the total number of Free and Prior Informed Consent (FPIC) undergoing consultations and Certification Preconditions (CPs) secured and still operational and provide a copy or link to the certificates if available:

Certificates	Quantity	Units
FPIC process is still undergoing	N/A	#
CP secured	N/A	#

What are the Risk/s Identified?	Management Approach
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<p>The Corporation recognizes the business risks in failing to consider the well-being of the local community when assessing projects.</p>	<p>The Corporation has committed itself to be a catalyst for change in contributing to a more productive and resilient community. In doing so, it ensures that it gives back to local communities.</p> <p>SLI has institutionalized outreach activities and programs to foster good relationships with the local communities in which it operates. SLI assures a positive impact by focusing on activities and programs promoting environmental protection and sustainability, disaster risk preparedness, reduction and resiliency.</p>
<p>What are the Opportunity/ies Identified?</p>	<p>Management Approach</p>
<p>The Corporation recognizes opportunities in supporting and creating a positive impact on local communities.</p>	<p>The Corporation actively engages with the local communities and conducts outreach activities and programs to foster good relationships with the local communities in which it operates. SLI assures a positive impact by focusing on activities and programs promoting environmental protection and sustainability, disaster risk preparedness, reduction and resiliency.</p>

Customer Management

Customer Satisfaction

Disclosure	Score	Did a third party conduct the customer satisfaction study (Y/N?)
Customer Satisfaction	82 %	N

<p>What is the impact and where does it occur? What is the organization's involvement in the impact?</p>	<p>Management Approach</p>
<p>Customer satisfaction is a significant factor in determining whether the organization has achieved its goal of building sustainable communities.</p>	<p>The Corporation has established a clear customer service group with the aim of ensuring that the best</p>

	services are provided not only to its present clients but also for all of its stakeholders, including those potential clients, in order to achieve high customer satisfaction.
What are the Risk/s Identified?	Management Approach
Customer dissatisfaction may lead to a decrease in the Corporation's financial performance.	The Corporation has organized a defined customer service group that is task to focus on addressing customer concerns on a timely manner, extending the best service that the Corporation can offer.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities in increasing engagement with its customers to gather feedback.	In line with the organization of a customer service group, the Corporation has also designed a customer feedback process to gather customer's comments and suggestion for consideration in the assessment of business improvement.

Health and Safety

Disclosure	Quantity	Units
No. of substantiated complaints on product or service health and safety*	0	#
No. of complaints addressed	0	#

*Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
In the stages of planning, building, and operation, the Corporation makes sure that none of its developments endanger the health and safety of its clients.	One of the Corporation's top concerns is the health and safety of its clients. These aspects are taken into consideration during the planning, building, and operation of the Corporation's developments.
What are the Risk/s Identified?	Management Approach
The Corporation is aware of the reputational danger and financial repercussions of creating	One of the Corporation's top concerns is the health and safety of its clients. These aspects are taken

inferior initiatives that can put its clients' health and safety at risk.	into consideration during the planning, building, and operation of the Corporation's developments.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities in upgrading the materials and standards for its developments to increase the health and safety standards for its customers.	The health and safety of its customers are among the foremost priorities of the Corporation. Such factors are taken into account during the design, construction and operations of the Corporation's developments.

Marketing and labelling

Disclosure	Quantity	Units
No. of substantiated complaints on marketing and labelling*	0	#
No. of complaints addressed	0	#

*Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation adopted the necessary measures to solicit feedback from customers on the marketing of its developments.	The Corporation conducts regular meetings with its marketing and sales team to ensure that its products are accurately depicted and that potential customers receive the correct information.
What are the Risk/s Identified?	Management Approach
The Corporation recognizes the reputational risk and financial consequences of publishing false information on its developments.	The Corporation conducts regular meetings with its marketing and sales team to ensure that its products are accurately depicted and that potential customers receive the correct information.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities in improving its mechanisms to solicit feedback and handle complaints from customers on marketing.	The Corporation conducts regular meetings with its marketing and sales team to ensure that its products are accurately depicted and that potential customers receive the correct information.

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Customer privacy

Disclosure	Quantity	Units
No. of substantiated complaints on customer privacy*	0	#
No. of complaints addressed	0	#
No. of customers, users and account holders whose information is used for secondary purposes	0	#

*Substantiated complaints include complaints from customers that went through the organization’s formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What is the organization’s involvement in the impact?	Management Approach
The Corporation’s customers are the buyers and tenants of its developments, and any information collected are protected under the Corporation’s Data Privacy Policy.	The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf
What are the Risk/s Identified?	Management Approach
The Corporation recognizes the reputational risks and financial consequences of failing to maintain the privacy of its customers’ data.	The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities in adopting measures to secure and maintain the privacy of its customers’ data.	The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf

Data Security

Disclosure	Quantity	Units
No. of data breaches, including leaks, thefts and losses of data	0	#

What is the impact and where does it occur? What is the organization’s involvement in the impact?	Management Approach
The Corporation did not have any data breach in 2022.	The Corporation has put in place organizational, physical and technical security measures to protect the

	<p>personal information of its customers, such as:</p> <ol style="list-style-type: none"> 1. Use of secured servers, firewalls, encryptions and other latest security tools. 2. Limited access to personal information to those duly authorized processors. All transfers are made after complying with the established confidentiality policy and practices in place. 3. Maintaining a secured server operating environment by performing regular security patch update and server hardening. <p>The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf</p>
What are the Risk/s Identified?	Management Approach
<p>The Corporation recognizes that data leaks may lead to customer dissatisfaction and pose a reputational risk for the Corporation.</p>	<p>The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf</p>
What are the Opportunity/ies Identified?	Management Approach
<p>The Corporation recognizes opportunities to update its cybersecurity and data protection systems by meeting the requirements of the ISO27001 standard, which measures and evaluates information security management systems.</p>	<p>The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf</p>

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The Corporation ensures that management adheres to and supports the UN Sustainable Development Goals (SDGs). In order to identify significant issues and themes that have a direct bearing on the interests of its stakeholders, the Corporation continuously evaluates its influence on the economy, environment, and community.

Championing SDG 11 (Sustainable Cities and Communities), the Corporation seeks to significantly contribute to the development of inclusive, secure, resilient, and sustainable cities and communities through its vast landbanking activities in the Philippines. The Corporation's expansion approach has aided in nation-building through increasing community opportunities. Large-scale construction projects in many parts of the nation have benefited the neighborhood by emphasizing local suppliers and labor. In places where the Corporation is present, its ongoing development has created employment and commercial opportunities, which helped the local economy. These effects are consistent with SDGs 1 (No Poverty), 8 (Decent Work and Economic Growth), and 10 (Reduced Inequalities).

In addition to creating sustainable communities, SLI-developed projects were made to enhance the wellbeing of their stakeholders. By its amenities and features, each project that has been established has been created to offer families leisure and recreational activities. Some of the amenities offered include exclusive usage to modern clubhouses, swimming pools, and sports facilities. To guarantee the safety and security of its stakeholders around-the-clock, strict procedures are also used. These are aligned to promote SDG 3 (Good Health and Well-being) and SDG 6 (Clean Water and Sanitation).

SLI advertises its dedication to protecting the environment. In project developments, the Corporation's influence on biodiversity is evaluated, and rigorous adherence to environmental rules is guaranteed. The stress and dangers of the environment are also taken into account while designing projects. Future project locations are thoroughly examined to ensure that they are the most appropriate for the region. SLI fortifies its locations to guarantee speedy recoveries in the event of environmental hardship. SDG 13 (Climate Action), SDG 14 (Life Below Water), and SDG 15 (Life on Land) are all supported by these.

In order to help the SDGs be achieved, SLI actively works to include stakeholders. The company's perspective on sustainability is centered on the accomplishment of its commitments and activities aimed at creating a sustainable community and a sustainable future.

Product or Service Contribution to UN SDGs

Key Products and Services	Societal Value/Contribution to UN SDGs	Potential Negative Impact of Contribution	Management Approach to Negative Impacts
Residential Developments	Projects developed by SLI were intended to create sustainable communities.	In addition to the Corporation's continuing	No material negative impacts identified.

	<p>Each property that has been developed has been planned with features and amenities to offer families leisure and recreational activities.</p> <p>Among the amenities provided are the sole use of cutting-edge clubhouses, swimming pools, and sports facilities. Tight precautions are also used to guarantee the safety and security of the stakeholders around-the-clock.</p>	<p>expansion outside of the Metro and its goal to increase its footprint throughout the Philippines, it is aware of its effects on the ecology and biodiversity of the local communities where it operates. It acknowledges that the progress of the project could have the following unfavorable effects:</p>	
Commercial Spaces in Residential Developments	<p>Homeowners have access to nearby goods and services because to the company's integrated commercial districts, which also give business owners a way to reach a crucial demographic market.</p> <p>These changes also aid in boosting local economic activity by increasing the number of prospective clients for nearby businesses and creating job possibilities.</p>	<p>1. potential displacement of the local community and nature; 2. an increase in the area's population, which has an impact on the demand for and use of water and energy; 3. influence on the area's air quality; and 4. contamination increase in waste volume brought on by increasing consumption.</p>	No material negative impacts identified.
Hotel Rooms	<p>Tourists who bring money into the communities where SLI operates can stay in reasonably priced, high-quality accommodations.</p>	<p>Nonetheless, the Corporation makes steps to reduce the impact on the ecology and any protected habitats, as well as to safeguard local populations' biodiversity.</p>	No material negative impacts identified.
Office Spaces	<p>Since then, SLI is offering appropriate spaces. With the aid of its recently developed Sta. Lucia Business Center serves as a location where companies may establish and expand, which</p>		No material negative impacts identified.

	helps to generate new jobs and boost local economies.		
Mall Spaces	<p>SLI has developed a location where stakeholders profit from mall foot traffic. It enables both local and foreign businesses to expand and reach vital markets.</p> <p>Individuals nearby have easy access to high-quality goods that satisfy their needs for food, medication, clothing, and other necessities that enhance their quality of life.</p>		No material negative impacts identified.

When it comes to development, the Corporation emphasizes its obligations to protect the environment and the community. The Corporation will keep promoting environmentally friendly methods for attaining its goals and will continue to be proactive in looking for new, creative ways to lessen or reduce its effects.