STA. LUCIA LAND, INC.

Contextual Information

Company Details	
Name of Organization	Sta. Lucia Land Inc. ("SLI" or the "Corporation")
Location of Headquarters	Penthouse, Building III, Sta. Lucia Mall, Marcos Highway corner Imelda Avenue, Cainta, Rizal 1900
Location of Operations	SLI projects are strategically located around the Philippines, with prominent projects situated in CALABARZON, Metro Manila, Davao Region, Iloilo Region, Central and Eastern Visayas, MIMAROPA, Ilocos Region, and CAR.
Report Boundary: Legal entities (e.g. subsidiaries) included in this report*	This report covers the sustainability activities of SLI, specifically of its corporate offices and properties directly controlled and managed by SLI and its subsidiaries, Sta. Lucia Homes, Inc. and Santalucia Ventures, Inc.
Business Model, including Primary Activities, Brands, Products, and Services	SLI is a developer of residential communities in the Philippines, with a portfolio of projects including retail, commercial, recreational, and residential assets. The principal operating segments through which SLI conducts business are as follows: 1. Residential Projects, which include horizontal and vertical developments; 2. Commercial Properties; and 3. Services, such as housing construction and marketing services.
Reporting Period	January 1 to December 31, 2025
Highest Ranking Person responsible for this report	David M. Dela Cruz Executive Vice President/Chief Financial Officer/ Chief Risk Officer

Materiality Process

Explain how you applied the materiality principle (or the materiality process) in identifying your material topics.

Sustainability principles have long been a pillar of SLI's corporate strategy and mindset.

In determining material issues, SLI considered both internal and external factors that affect its mission and vision strategies, as well as the issues that its stakeholders have explicitly raised. The following important concerns are the main emphasis of this report:

1. Economic – Economic performance, procurement practices, anti-corruption;
2. Environmental – Resource Management, ecosystem, and biodiversity;
3. Social – Employment, occupational health and safety, training and education, local communities.

Since stakeholders are essential to its operations, SLI ensures their active participation in accomplishing SLI's sustainability goals.

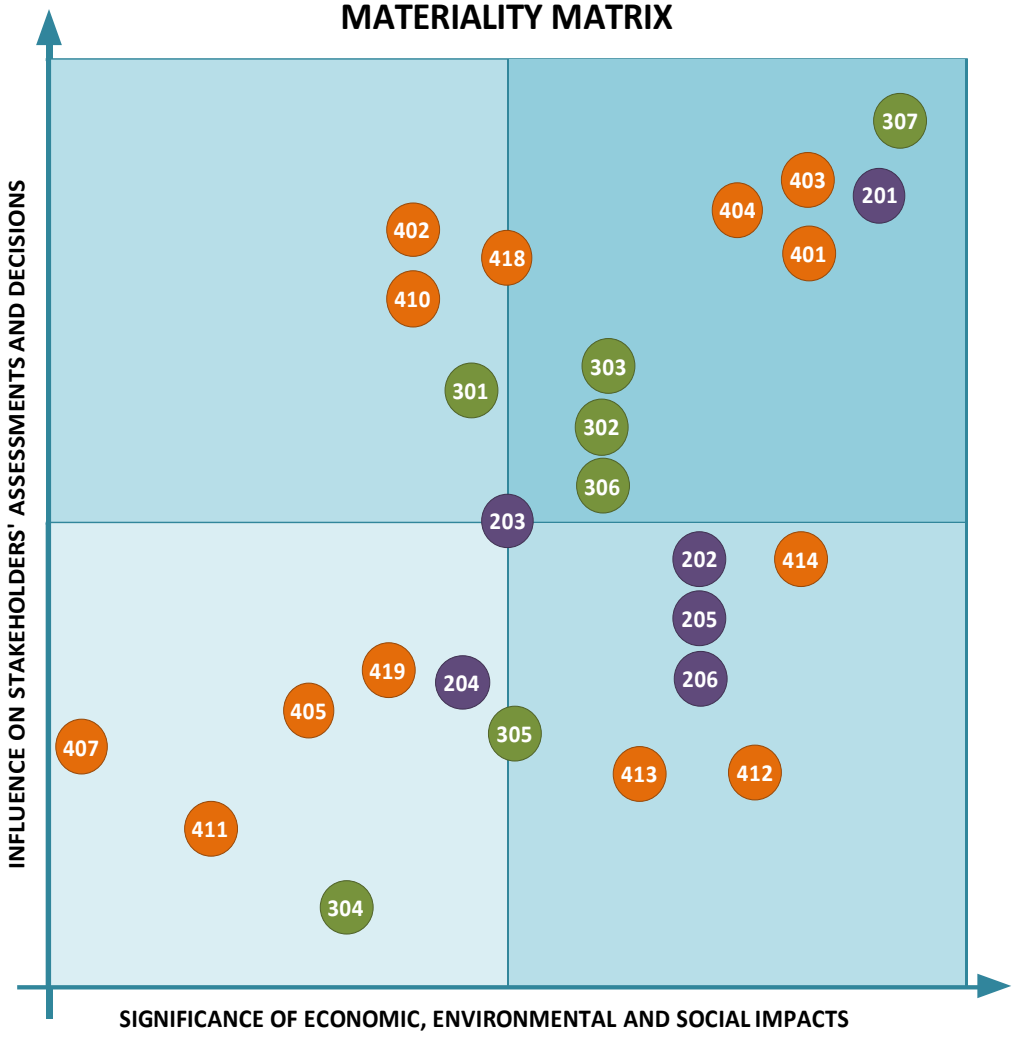
The activities of SLI are covered in this report, specifically its business activities and the assets it directly owns and controls. Each unit's operations were assessed using metrics related to the pertinent issues. The results of the materiality assessment are shown below:

401 - Employment
402 - Labor Management/Relation
403 - Occupational Health and Safety
404 - Training and Education
405 - Diversity and Equal Opportunity
406 - Non-discrimination
407 - Freedom of Association/Collective Bargaining

301 - Materials
302 - Energy
303 - Water
304 - Biodiversity
305 - Emissions
306 - Effluents and Waste
307 - Environmental Compliance

410 - Security Practices
411 - Rights of Indigenous People
412 - Human Rights Assessment
413 - Local Communities
414 - Supplier Social Assessment
418 - Customer Privacy
419 - Socioeconomic Compliance

201 - Economic Performance
202 - Market Presence
203 - Indirect Economic Impact
204 - Procurement Practices
205 - Anti-corruption
206 - Anti-competitive Behavior



Through operations, consultations, and stakeholder feedback, information was immediately obtained and collected. SLI evaluates the findings of the yearly Sustainability Report and used those findings as a basis for revising its sustainability journey goals.

ECONOMIC

Sta. Lucia Land, Inc. primarily develops real estate, both vertically and horizontally, in different parts of the country and has established a solid reputation in the field, especially gated subdivisions. Since then, it has branched out into vertical developments, mall operations, house building, and marketing. With over 50 years track record of real estate development, the Corporation has completed over 250 projects and developed over 12,000 hectares of land across more than 70 cities and municipalities across the Philippines.

Economic Performance

Direct Economic Value Generated and Distributed

Disclosure	Amount (in millions)	Units
Direct Economic Value Generated (revenue)	9,358	PhP
Direct Economic Value Distributed:		PhP
a. Operating Costs	6,250	PhP
b. Employee Wages and Benefits	170,09	PhP
c. Payments to suppliers, and other operating costs	412	PhP
d. Dividends given to stockholders and interest payments to loan providers	269	PhP
e. Taxes given to the Government	226	PhP
f. Investments to community (e.g. donations, CSR)	0	PhP

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
SLI, through it's master-planned gated horizontal and vertical projects, offers well-structured goods and services characterized by efficiency and performance. While these initiatives have resulted in growth and expansion opportunities, it also contributed to a decrease in revenues and a lower return of investment (ROI) and generates economic activities to its employees, customers, shareholders, and business partners.	Customers, suppliers, communities, employees, shareholders, business partners.	The Corporation, focusing on high-end, upper middle-class, and affordable segments of the Filipino market both domestically and internationally, and remains committed to fostering community sustainability by developing green spaces, energy-efficient infrastructure, eco-friendly designs and lifestyle facilities that promote healthier, more livable neighborhood which aligns with sustainable development goals. With a proven track record, the Corporation will strengthen stakeholder engagement and prioritize the welfare of every Filipino family by promoting both state-of the-art innovations and established suitable standards in the development of sustainable

		communities.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The demand for projects in both domestic and overseas Filipino worker (OFW) markets exposes the Corporation to a number of risks. The Corporation faces the possibility of project delays, permit setbacks, decline in property sales, cancellation and sales refund, have a significant decline in revenues and operating profitability due to the fluctuations in the Philippine economy.	Customers, suppliers, communities, employees, shareholders, business partners.	Through its operation and marketing divisions, the management stepped up its efforts to innovate and market the Corporation's projects, especially those that are situated in the peripheral areas. By the end of the period, while demand for properties within Metro Manila decreased, the Corporation's efforts to improve investment strategies and generate sales were supported. To anticipate any potential effects on the Corporation and its operations, the Corporation monitors the political, economic, and policy landscapes in the relevant jurisdictions. The Corporation shall mitigate the risks and ensure the continuation of business operations in the event of escalations.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
Filipino expatriates, including their families, and OFWs, account up a sizable share of the market for the Corporation's goods.	Customers, suppliers, communities, employees, shareholders, business partners	The Corporation targets employees, small- to medium-sized business owners, and developing provincial areas in order to optimize the future acquisitions and landbanking activities.

Climate-related risks and opportunities

Governance Disclose the organization's governance around climate related risks and opportunities	
a. Describe the board's oversight of climate-related risks and opportunities	Under SLI's Manual on Corporate Governance, the Board oversees that a sound Enterprise Risk Management (ERM) framework is in place to effectively identify, monitor, assess and manage key business risks. Moreover, the Board established a separate Board Risk Oversight Committee, which is responsible for oversight of the ERM framework.
b. Describe management's role in assessing and managing climate-related risks and opportunities	Under SLI's Manual on Corporate Governance, the Chief Audit Executive shall establish a risk-based internal audit plan, including policies and procedures, to determine the priorities of the internal audit activity, consistent with the organization's goals. In addition, the Board has appointed a Chief Risk Officer who has adequate authority and stature and who shall be provided with the necessary resources and support to fulfill his responsibilities as the ultimate champion of ERM.
Strategy Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material	
a. Describe the climate-related risks and opportunities the organization has identified over the short, medium, and long term	The Corporation faces the risk of natural disasters such as massive floods, fire, typhoons, volcanic eruptions and earthquakes which may directly affect the developments throughout the Philippines. Regarding this, the Corporation builds a resilience strategies in infrastructure and operations to withstand extreme weather events and sees potential to enhance both its own and the local community's efforts to improve calamity preparedness and prevention.
b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	The Corporation is aware of the financial implications of climate-related hazards, regardless of whether they arise during the development's design, construction, or operating phases. When preparing its strategy and adjusting its annual budget as needed,

	the Corporation takes these risks into account.
c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios including a 2°C or lower scenario	The Corporation conducts its due diligence before making land acquisitions, establishing its framework and finalizing the design of its developments to reduce climate-related risks on its projects. The Corporation also considers the high quality and sustainable materials to ensure that its developments can withstand extreme weather and/or natural disasters.

Risk Management Disclose how the organization identifies, assesses, and manages climate-related risks	
a. Describe the organization's processes for identifying and assessing climate-related risks	Under SLI's Manual on Corporate Governance, the Board ensures that a sound ERM framework is in place to effectively identify, monitor, assess and manage key business risks.
b. Describe the organization's processes for managing climate-related risks	The Corporation's ERM Framework can be accessed at http://stalucialand.com.ph/corporate-governance/enterprise-risk-management/.
c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management	To ascertain whether the risks that have been discovered, evaluated, quantified, and aggregated are still relevant and among the key risks, the Corporation regularly updates its Risk Management Plan. Measures and/ or controls identified to address these key risk priorities are evaluated if still effective in mitigating relevant risks. Risk monitoring and reporting activities are reviewed to ensure their effectiveness such that these risk priorities and control activities are optimized and utilized to help management meet its goals and objectives.
Metrics and Targets Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	
a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process	As the Corporation's major operations are directly affected by natural calamities, climate-related risk is measured through the following:

	• Delays on project timeline in terms of days; • Costs of repairs on assets affected; • Costs of maintenance from wear and tear especially on vertical properties.
b. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets	The following are the Corporation's measures in order to manage the exposure to the identified risks and opportunities in relation to climate change: • Ongoing training for staff members, particularly those working in project engineering and planning with emphasis on identified climate related hazards and opportunities; • Regular inspections of premises and assets; and • Continuous assessment of appropriate protocols and proper documentation to track the Corporation's responses on climate-related risks.

Procurement Practices

Proportion of spending on local suppliers

Disclosure	Quantity	Units
Percentage of procurement budget used for significant locations of operations that is spent on local suppliers*	100	%

*Local suppliers are those registered and are operating in the Philippines.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation has a wide network of local suppliers and is not reliant on a small number of providers.	Local suppliers	SLI's procedures ensure that benefits are generated for the economy and society, and that the environmental impact is minimized, while also considering value for money. Contracts with its suppliers are assessed based on corporate governance,

		attractiveness and strength of finances, innovation potential, and ethical business practices. Fair salaries and working conditions are taken into consideration while evaluating service contracts. Economic values, social concerns, and environmental effects are taken into consideration when resources are accounted for in the annual budget and actually used during operations. This allows SLI to continue operating with confidence.
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
Unethical procurement practices may expose the Corporation to compromised business integrity and ethics.	Local suppliers and/or contractors and employees	SLI endeavors to deal honestly and ethically with customers, suppliers, competitors, employees and other stakeholders in all matters. SLI's Corporate Governance Committee and Related Party Transactions Committee oversee and ensure compliance with the foregoing policies pertaining to the review of suppliers' track record in delivering/performing goods/services.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the opportunity for ensuring cost-efficiency, quality and to develop/improve its procurement practices.	Local suppliers	In all business dealings, the Corporation aims to conduct itself with integrity, ethical standard and honesty toward its clients, partners, rivals, staff, and other stakeholders.

Anti-Corruption

Training on Anti-corruption Policies and Procedures

Disclosure	Quantity	Units
Percentage of employees to whom the organization's anti-corruption policies and procedures have been communicated to	100	%
Percentage of business partners to whom the organization's anti-corruption policies and procedures have been communicated to	100	%
Percentage of directors and management that have received anti-corruption training	100	%
Percentage of employees that have received anti-corruption training	100	%

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation's Code of Business Conduct and Ethics restricts directors, management, and staff from acting in a way that could suggest they have been influenced by gifts, hospitality, or other considerations, or to display bias in favor of or against any person or organization while performing their official duties. To uphold the values of sound corporate governance, the Board of Directors and officers participate in yearly corporate governance trainings.	Employees, Management, Board of Directors	The Corporation views corruption as a negative element that impedes innovation, jeopardizes legal standing, and damages reputation. The development of the organization and the community at large is hindered, making it a significant barrier to economic progress. By doing this, the Corporation strives to be a tenacious and accountable entity that promotes constructive transformation in the localities where it conducts business. In addition to fighting corruption, the Corporation is dedicated to acting as a catalyst to effectively address any irregularities it encounters.

What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the business risks involved in decreasing its trainings on anti-corruption.	Employees, Management, Board of Directors	To eliminate corruption within the organization, the Corporation raised its awareness of incidents on corruption and the risks thereof through regular trainings.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes the opportunity to develop and improve its anti-corruption trainings.	Employees, Management, Board of Directors	The Corporation strengthened its Business Ethics and Compliance Programs by promoting enhanced leadership and consistently reviewing and assessing its policies and controls. The Corporation has also established its Corporate Governance Committee, Board Risk Oversight Committee and Related Party Transactions Committee.

Incidents on Corruption

Disclosure	Quantity	Units
Number of incidents in which directors were removed or disciplined for corruption	0	#
Number of incidents in which employees were dismissed or disciplined for corruption	0	#
Number of incidents when contracts with business partners were terminated due to incidents of corruption	0	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
In accordance with the Corporation's Code of Business Conduct and Ethics, no director or employee	Employees, Management, Board of Directors	The Corporation adheres scrupulously to its Code of Business Conduct and Ethics.

shall take any action that could cast doubt on their ability to perform their official duties impartially toward or away from any person or organization, whether as a result of gifts, hospitality, or other considerations.		
What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the business risks that will affect the organization due to corruption.	Employees, Management, Board of Directors	In order to guarantee the reduction of corruption within the organization, the Corporation raised its awareness of incidents on corruption and the risks thereof through its Business Ethics and Compliance Programs.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes the opportunity to ensure that the organization remains without any incident of corruption.	Employees, Management, Board of Directors	Strengthening leadership and regularly evaluating its policies and procedures helped the Corporation fortify its Business Ethics and Compliance Programs. The Committee on Board Risk Oversight, Related Party Transactions, and Corporate Governance have all been created by the Corporation.

ENVIRONMENT

Resource Management

Energy Consumption within the organization

Disclosure	Quantity	Units
Energy Consumption Electricity	2,648,068.99	kWh
Energy Consumption Diesel	1,225.62	GJ
Energy Consumption Gasoline	23,065.41	GJ
Energy Consumption LPG	N/A	GJ
Energy Consumption Renewable Sources	246.89	GJ

Reduction of energy consumption

Disclosure	Quantity	Units
Energy reduction (gasoline)	0	GJ
Energy reduction (LPG)	N/A	GJ
Energy reduction (diesel)	0	GJ
Energy reduction (electricity)	0	kWh

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
In addition to the residential projects that are still managed by the Corporation, The Corporation primarily relies on electricity as the main energy source for its operations. Furthermore, vehicles such as cars, motorcycles, and vans, which are integral to its activities, run on gasoline and diesel.	Employees, customers and management	One of SLI's primary approaches to reducing energy use is to improve efficient energy usage, which has the dual benefit of reducing costs and its environmental impact. The bulk of SLI's economic operations are directly reliant on the use of energy, particularly fuel and electricity. Before transferring ownership of each residential property to its respective home owner's association, the Corporation would assess and considers methods for efficiently regulating power consumption by establishing standard average metrics and regular monitoring and record-keeping.

What are the Risk/s Identified?	Which stakeholders are affected?	Management Approach
The amount of energy consumption relates to climate-related risks.	Employees and management	The management continues to support the current horizontal advancements in the use of renewable energy sources such as the installation of solar-powered street lighting and solar panels in a few of its mall businesses.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes opportunities to reduce usage and switch to renewable energy sources.	Employees and management	The Corporation continues its initiatives on the use of renewable energy through solar panels in some parts of its mall operations and property developments.

Water Consumption within the organization

Disclosure	Quantity	Units
Water Consumption	629,629.78	Cubic meters
Water Withdrawal	Not measured	Cubic meters
Water Recycled and Reused	Not measured	Cubic meters

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation controls the amount of water used in common areas across its developments, main office, and branch offices, as well as mall operations.	Employees and management	With the assistance of Sta. Lucia Waterworks Corp., the Corporation records and regularly monitors its water usage.
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes that excessive water usage poses risks that could result in climate-related issues.	Employees and management	In conjunction with Sta. Lucia Waterworks Corp., the Corporation has been actively implementing strategies to control its water usage. A monthly check-in is implemented to ensure

		appropriate documentation.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes opportunities to conserve water by reducing excessive water consumption and managing water usage.	Employees and management	With the assistance of Sta. Lucia Waterworks Corp., the Corporation has been actively implementing water consumption monitoring and management.

Materials used by the organization

Disclosure	Quantity	Units
Materials used by weight or volume		
- Cement	965,094.00	Bags
- Steel Bars	57,284.00	Pcs
- Aggregates	107,570.50	Cubic meters
Percentage of recycled input materials used to manufacture the organization's primary products and services	Not measured	%

What is the impact and where does it occur? What is the organization's involvement in the impact?	**Which stakeholders are affected?**	**Management Approach**
The construction services of the Corporation entail the use of materials. In this regard, the Corporation enters into contracts with local suppliers and/or contractors for the construction of its horizontal and vertical developments.	Local suppliers and/or contractors	The Corporation imposes guidelines on its contractors and suppliers to guarantee the high caliber and standard of such products. A detailed examination of the construction materials utilized in project developments is required. This is to ensure that innovative, eco-friendly materials that are capable of withstanding natural disasters are used in project developments.
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes the risks in depleting the natural resources used for construction materials.	Local suppliers and/or contractors	The Corporation imposes materials performance targets on its contractors and suppliers and promotes the use of innovative sustainable

		materials.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes opportunities in improving the materials used in its operations to further its sustainability goals.	Local suppliers and/or contractors	The Corporation imposes materials performance targets on its contractors and suppliers and promotes the use of innovative sustainable materials.

Ecosystems and biodiversity (whether in upland/watershed or coastal/marine)

Disclosure	Quantity	Units
Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	N/A	
Habitats protected or restored	N/A	Ha
IUCN Red List species and national conservation list species with habitats in areas affected by operations	N/A	

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation considers the property's ecology and biodiversity value while purchasing land and designing projects.	Employees, management, customers	The Corporation is dedicated to making a difference in biodiversity preservation. Upon purchasing land for future developments after conducting regional assessments, the Corporation evaluates the overall condition of the area while accounting for its economic standing, proximity to regions of high biodiversity value, and degree of protection. This is done to reduce the likelihood of problems with future building projects and to stop potential violations of laws and environmental regulations.

		In this regard, the landscaping elements of some of its projects include the use of endemic trees and the preservation of freely flowing rivers.
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes that disrupting the ecosystem and protected habitats can lead to the threatening of the local species and climate-related risks.	Employees, management, customers	The Corporation identifies possible development regions by applying sustainable land-use practices and conducting feasibility studies which involves determining if benefits outweigh costs. A number of factors are considered, including the overall condition of the land, the demographic makeup of the area, and the proximity of the territory to areas of high biodiversity or protected areas.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes opportunities in actively participating in the preservation and restoration of protected habitats and endangered species.	Employees, management, customers	The Corporation is committed to the general well-being of its stakeholders ensuring that it contributes to the preservation of the environment.

Environmental impact management

Air Emissions

GHG

Disclosure	Quantity*	Units
Direct (Scope 1) GHG Emissions	1,575	Tonnes CO_2e
Energy Indirect (Scope 2) GHG Emissions	2,668.75	Tonnes CO_2e
Emissions of ozone-depleting substances (ODS)	0	Tonnes

**Figures represent an approximate amount of emissions based on local and international standards on GHG emissions.*

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The main sources of greenhouse gas emissions are the electricity used by SLI for its operations and the gasoline and diesel used by the Corporation's cars.	Employees and management	The Corporation manages its electricity consumption as well as its usage of diesel and gasoline through regular monitoring and documenting of consumption. Also, by promoting efficient energy use.
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes that hazards associated with climate change are impacted by rising GHG emissions.	Employees and management	The Corporation shifted to the use of renewable energy through solar panels in some parts of its mall operations to minimize its electricity consumption that contributes to GHG emissions.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes opportunities in developing means to reduce its GHG emissions.	Employees and management	The Corporation shifted to the use of renewable energy through solar panels in some parts of its mall operations to minimize its electricity consumption that contributes to GHG emissions.

Air pollutants

Disclosure	Quantity	Units
NO_x	Not measured	Kg
SO_x	Not measured	Kg
Persistent organic pollutants (POPs)	Not measured	Kg
Volatile organic compounds (VOCs)	Not measured	Kg
Hazardous air pollutants (HAPs)	Not measured	Kg
Particulate matter (PM)	Not measured	Kg

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation ensures that its developments implement	Employees and management	The Corporation is in the process of establishing

measures to ensure good air quality.		measures to monitor and reduce the amount of air pollutants from its operations, if any.
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes the hazards associated with climate change as well as the health and safety effects of air pollution.	Employees and management	The Corporation is currently devising strategies to track and minimize any air pollution resulting from its operations.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation sees potential to support the development of sustainable communities while maintaining a high level of living for its customers. This includes encouraging healthy air quality.	Employees and management	The Corporation is devising strategies to track and minimize any air pollution resulting from its operations if any.

Solid and Hazardous Wastes

Solid Waste

Disclosure	Quantity	Units
Total solid waste generated	Not measured	Kg
Reusable	Not measured	Kg
Recyclable	Not measured	Kg
Composted	Not measured	Kg
Incinerated	Not measured	Kg
Residuals/Landfilled	Not measured	Kg

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
Caring for the environment by controlling waste is one of SLI's objectives. Adherence to suitable waste management methods is strongly enforced inside the sites under the supervision and control of SLI. To ensure that garbage is disposed of responsibly, the	Local contractors, employees and management	The Corporation is in-charge of managing the proper segregation and disposal of its solid waste. The Corporation assesses its environmental impact by ongoing monitoring and documentation of the volume it produces.

Corporation follows a methodical process that involves collecting waste, properly sorting it, and transporting it to disposal sites.		
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes the climate-related risks of mismanaging solid waste and failing to reduce the amount of such waste resulting from its operations.	Local contractors, employees and management	The Corporation is taking steps to ensure that the solid waste is documented and monitored. To remove or at least lessen its influence on the community, the collected data are being analyzed and evaluated.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes the opportunities in improving its waste management system and reducing the total residual waste resulting from its operations.	Local contractors, employees and management	To lessen its influence on solid waste management, the Corporation has reduced the amount of single-use plastic used in its commercial operations and increased the usage of recyclable materials.

Hazardous Waste

Disclosure	Quantity	Units
Total weight of hazardous waste generated	Not measured	Kg
Total weight of hazardous waste transported	Not measured	Kg

What is the impact and where does it occur? What is the organization's involvement in the impact?	**Which stakeholders are affected?**	**Management Approach**
The Corporation is in the process of establishing measures to reduce and properly manage its hazardous waste, if any.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of hazardous waste generated from its operations, if any.
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes the climate-related risks of	Local contractors, employees and management	The Corporation has devised strategies to track and

mismanaging hazardous waste.		minimize any hazardous waste produced throughout its activities such as proper waste labelling and segregation.
What are the Opportunity/ies Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes the opportunities in reducing the amount of hazardous waste generated from its operations, if any.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of hazardous waste generated from its operations, if any.

Effluents

Disclosure	Quantity	Units
Total volume of water discharges	Not measured	Cubic meters
Percent of wastewater recycled	Not measured	%

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation is in the process of establishing measures to reduce water discharges and to recycle wastewater in its operations.	Local contractors, employees and management	To track and minimize the volume of water discharge produced by its activities, the Corporation budgeted the amount of water bills.
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
The Corporation recognizes the climate-related risks of damage due to untreated wastewater.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of water discharge generated from its operations.

What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes opportunities in improving its measures to reduce water discharge and to recycle wastewater in its operations.	Local contractors, employees and management	The Corporation is in the process of establishing measures to monitor and reduce the amount of water discharge generated from its

		operations.

Environmental compliance

Non-compliance with Environmental Laws and Regulations

Disclosure	Quantity	Units
Total amount of monetary fines for non-compliance with environmental laws and/or regulations	0	PhP
No. of non-monetary sanctions for non-compliance with environmental laws and/or regulations	0	#
No. of cases resolved through dispute resolution mechanism	0	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Which stakeholders are affected?	Management Approach
The Corporation is required to comply with environmental laws and regulations in the course of its business.	Management	The Corporation has complied with legal and regulatory obligations for environmental compliance during the regular course of business. Prior to construction or expansion, all projects undergo an environmental impact assessment in line with the Corporation's commitment to sustainable development. If necessary, they are also granted an Environmental Compliance Certificate ("ECC") by the Department of Environment and Natural Resources ("DENR"). The Corporation complies with all relevant environmental legislation.
What are the Risk/s Identified?	**Which stakeholders are affected?**	**Management Approach**
Non-compliance with such laws may result to closure of business and/or negatively affect the financial performance of the Corporation.	Management and Employees	The Corporation has endeavored to comply with all legal and regulatory requirements concerning environmental compliance in the course of its ordinary business operations. As part of its commitment to sustainable development, the

		Corporation assesses the environmental effect of every project before it is built or enlarged. If necessary, the DENR issues an ECC for the project. The Corporation complies with all relevant environmental legislation.
What are the Opportunity/ies Identified?	Which stakeholders are affected?	Management Approach
The Corporation recognizes opportunities in entering environmental initiatives.	Management	Throughout its regular course of business, the Corporation has complied with all legal and regulatory requirements for environmental compliance.

SOCIAL

Employee Management

Employee Hiring and Benefits

Employee Data

Disclosure	Quantity	Units
Total Number of Employees		
Female Employees	180	#
Male Employees	100	#
Attrition Rate	10.27%	Rate
Ratio of lowest paid employee against minimum wage	1:1	Ratio

Employee Benefits

Disclosure	Y/N	% of female employees who availed for the year	% of male employees who availed for the year
SSS	Y	10%	2%
PhilHealth	Y	4%	1%
Pag-ibig	Y	0%	0%
Parental leaves	Y	0%	0%
Vacation leaves	Y	169%	74%
Sick leaves	Y	167%	71%
Birthday Leaves	Y	132%	47%
Bereavement Leaves	Y	2%	1%
Medical benefits (aside from PhilHealth)	Y	2%	0%
Housing assistance (aside from Pag-ibig)	N	N/A	N/A
Retirement fund (aside from SSS)	N	N/A	N/A
Further education support	N	N/A	N/A
Company stock options	N	N/A	N/A
Telecommuting	N	N/A	N/A
Flexible-working Hours	N	N/A	N/A
(Others)			

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
To meet the growing need for support resulting from an increase in the number of clients, the Corporation has hired more employees in the current business year. In addition to its clients, the Corporation constantly works to further the welfare and safety of its workers.	The Corporation ensures that the employees' benefits under the law are granted. Beyond immediate financial indicators, the Corporation's performance is taken into consideration through its perks, discounts and pay incentive strategy.

	The Corporation provides health care, death and accidental benefits that are covered by its health insurance provider to promote employee health and well-being. Employees are also actively involved in selecting, organizing, and executing programs and activities for the Corporation, including workplace parties, seasonal events, summer excursions, and sports, all aimed at fostering engagement and building social connections.

What are the Risk/s Identified?	Management Approach
High attrition rates may negatively impact productivity in the workforce.	The Corporation values its employees and strives to promote good working conditions and work culture.
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes the chance to better engage its workforce in order to pinpoint problems and potential areas for development.	In order to enhance working conditions, the Corporation takes steps to identify employee complaints and solicit input.

Employee Training and Development

Disclosure	Quantity	Units
Total training hours provided to employees	420	Hours
a. Female employees	314	Hours
b. Male employees	106	Hours
Average training hours provided to employees		
a. Female employees	6.54	Hours
b. Male employees	6.54	Hours
List of Training Provided		
a. Personality Development Seminar - "Creating a Strong Professional Brand"	160	Hours
b. Financial Wellness Seminar (China Bank)	60	Hours
c. Personality Development Seminar - "Cultivating Professional Presence in the Workplace Transforming Behavior, Building Image, Inspiring Excellence"	200	Hours

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation provides opportunities for individuals to advance their skills and knowledge through trainings. It helps both new hires and veteran employees equip themselves and grow professionally and go up the corporate ladder, while seasoned employees offering direct support throughout the process.	The Corporation supports its employees' professional development by providing training and seminars to all of its workers. Employee development plans and job responsibilities determine which employees attend specialist training sessions or are assigned there.
What are the Risk/s Identified?	**Management Approach**
The Corporation understands the business risks that come with employees' slow professional development and how those risks could impact its bottom line.	Through training and seminars, the Corporation helps all of its employees advance and engage their talents and careers. Employees either participate in or are assigned to specialized training courses, depending on their work assignment and employee development plans.
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes opportunities for growth for its employees that will contribute to the overall success and financial performance of the Corporation.	By offering training and seminars to all of its workers, the Corporation fosters the professional development and skill enhancement of its workforce. Specialized training courses are delivered to employees or are undertaken based on their work assignments and employee development plans.

Labor-Management Relations

Disclosure	Quantity	Units
% of employees covered with Collective Bargaining Agreements	N/A	%
Number of consultations conducted with employees concerning employee-related policies	0	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation encourages the participation of its employees in regular staff meetings, coordination	The Corporation guarantees employees' freedom to engage in

meetings and consultations.	collective bargaining and self-organization. Additionally, the Corporation takes action to find and address employee complaints as soon as possible.
What are the Risk/s Identified?	**Management Approach**
The Corporation recognizes the hazards to its business that come with low employee performance and engagement.	The Corporation guarantees employees' freedom to engage in collective bargaining and self-organization. Additionally, the Corporation takes action to find and address employee complaints as soon as possible.
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes the opportunity to increase its engagement with its employees to identify issues and areas of improvement.	The Corporation assures the rights of employees to self-organization and collective bargaining. Moreover, the Corporation implements measures to identify and quickly resolve employee concerns.

Diversity and Equal Opportunity

Disclosure	Quantity	Units
% of female workers in the workforce	64.29%	%
% of male workers in the workforce	35.71%	%
Number of employees from indigenous communities and/or vulnerable sector*	2.0%	%

*Vulnerable sector includes, elderly, persons with disabilities, vulnerable women, refugees, migrants, internally displaced persons, people living with HIV and other diseases, solo parents, and the poor or the base of the pyramid (BOP; Class D and E).

What is the impact and where does it occur? What is the organization's involvement in the impact?	**Management Approach**
The Corporation provides equal opportunities to its employees and fosters diversity in its workforce.	The Corporation adopts a policy of non-discrimination in its recruitment process and management of employees.
What are the Risk/s Identified?	**Management Approach**
The Corporation recognizes the dangers to productivity and financial performance resulting from discrimination in hiring and personnel management.	The Corporation adopts a policy of non-discrimination in its recruitment process and management of employees.
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes opportunities in having a	The Corporation has a non-

diverse workforce and providing equal opportunities to sustain competitiveness and a policy of meritocracy.	discrimination policy in place for both hiring and personnel management.

Workplace Conditions, Labor Standards, and Human Rights

Occupational Health and Safety

Disclosure	Quantity	Units
Safe Man-Hours	2088	Man-hours
No. of work-related injuries	N/A	#
No. of work-related fatalities	N/A	#
No. of work-related ill-health	N/A	#
No. of safety drills	3	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation prioritizes providing a safe working environment for its employees. The Corporation makes sure that workers don't take part in tasks that put them at higher risk of getting sick or getting into an accident. The Corporation ensures that all workers are physically fit for their jobs, capable of performing them, healthy, and receive medical attention when needed. It also ensures that safety procedures are followed at all times.	The Corporation institutes an annual physical exam to monitor the health and safety of its employees. Newly hired employees have to pass a medical exam prior to hiring. Health insurance is also provided upon regularization. In cases where an employee gets sick for an extended period, he/she shall secure a fit to work clearance to ensure that he/she has fully recovered and does not pose a threat of communicable diseases to their co-employees and the public.
What are the Risk/s Identified?	**Management Approach**
The Corporation recognizes the business risks in failing to ensure its employees' health and safety.	The Corporation evaluates its adherence to applicable laws and health and safety protocols on a regular basis.
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes opportunities to improve health and safety measures in its operations and overall productivity.	The Corporation identifies and seizes opportunities to boost production levels across the board and enhance health and safety protocols in its operations.

Labor Laws and Human Rights

Disclosure	Quantity	Units
No. of legal actions or employee grievances involving	0	#

forced or child labor		

Do you have policies that explicitly disallows violations of labor laws and human rights (e.g. harassment, bullying) in the workplace?

Topic	Y/N	If Yes, cite reference in company policy
Forced labor	N	
Child labor	N	
Human Rights	Y	Sexual Harassment Policy

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation did not have any incidents relating to violations of labor laws and human rights in 2025.	The Corporation is compliant with all relevant laws, regulations and codes of best business practices.

What are the Risk/s Identified?	Management Approach
Human rights violations and labor law infractions may lead to low employee performance and productivity losses, which will have a negative financial impact on the Corporation's operations.	The Corporation is compliant with all relevant laws, regulations and codes of best business practices.
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation sees potential to raise awareness of labor law compliance and human rights protection, as well as to improve its grievance procedures so that workers can report any events involving legal infractions.	The Corporation is compliant with all relevant laws, regulations and codes of best business practices.

Supply Chain Management

Do you have a supplier accreditation policy? If yes, please attach the policy or link to the policy.

Do you consider the following sustainability topics when accrediting suppliers?

Topic	Y/N	If Yes, cite reference in the supplier policy
Environmental performance	N	
Forced labor	N	
Child labor	N	
Human Rights	N	
Bribery and corruption	N	

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The reputation of the Corporation is impacted by our suppliers' adherence to human rights, anti-corruption, and environmental laws.	In order for its suppliers to realize how vital the firm is to them and to make every effort to provide the best

	service, the Corporation forges close partnerships with them. Achieving value for money is a top priority for the Corporation. Selecting a supplier entail determining who provides dependable and high-quality products and services.
What are the Risk/s Identified?	Management Approach
The Corporation recognizes the reputational and financial risks in associating with business that are antithetical to its policies.	In order to guarantee that the greatest advantages are obtained from them, the Corporation evaluates both new and current suppliers.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes potential to put policies in place to guarantee that its long-term business partners share its vision of using best business practices to create sustainable communities.	The Corporation makes sure to cultivate positive relationships with its suppliers. By doing this, it ensures that the Corporation receives the best products and services possible, with reliability and quality as a first priority.

Relationship with Community

Significant Impacts on Local Communities

Operations with significant (positive or negative) impacts on local communities (exclude CSR projects; this has to be business operations)	Location	Vulnerable groups (if applicable)*	Does the particular operation have impacts on indigenous people (Y/N)?	Collective or individual rights that have been identified that is a particular concern for the community	Mitigating measures (if negative) or enhancement measures (if positive)
Development of sustainable communities	CALABARZON, Metro Manila, Davao Region, Iloilo Region, Central and Eastern Visayas, MIMAROPA, Ilocos Region and CAR	N/A	N	Job creation; promoting local suppliers	SLI's inclination for working with area suppliers on project developments is advantageous to local firms. Additionally, by including commercial

					sectors in its developments, it provides the local community with job opportunities.

*Vulnerable sector includes children and youth, elderly, persons with disabilities, vulnerable women, refugees, migrants, internally displaced persons, people living with HIV and other diseases, solo parents, and the poor or the base of the pyramid (BOP; Class D and E).

For operations that are affecting IPs, indicate the total number of Free and Prior Informed Consent (FPIC) undergoing consultations and Certification Preconditions (CPs) secured and still operational and provide a copy or link to the certificates if available:

Certificates	Quantity	Units
FPIC process is still undergoing	N/A	#
CP secured	N/A	#

What are the Risk/s Identified?	Management Approach
The Corporation recognizes the business risks in failing to consider the well-being of the local community when assessing projects.	The Corporation has made a commitment to act as a change agent in order to build a community that is more resilient and productive. By doing this, it guarantees that it contributes to local communities. To build strong ties and long-term partnership with the local communities where it operates, SLI implements outreach initiatives and programs. By concentrating on initiatives and actions that support catastrophe risk reduction, readiness, and resiliency as well as environmental sustainability and protection, SLI ensures a beneficial outcome.
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes opportunities in supporting and creating a positive impact on local communities.	To promote positive relationships with the local communities in which it operates, the Corporation regularly participates in outreach initiatives and programs. By concentrating on initiatives and actions that support catastrophe risk reduction, readiness, and resiliency as well as

	environmental sustainability and protection, SLI ensures a beneficial outcome.

Customer Management

Customer Satisfaction

Disclosure	Score	Did a third party conduct the customer satisfaction study (Y/N?)
Customer Satisfaction	92 %	N
What is the impact and where does it occur? What is the organization's involvement in the impact?	**Management Approach**	
Customer satisfaction is a significant factor in determining whether the organization has achieved its goal of building sustainable communities.	In order to attain high customer satisfaction, the Corporation has set up a distinct customer service group to make sure that the best services are offered to all of its stakeholders, including those potential clients, in addition to its current clientele.	
What are the Risk/s Identified?	**Management Approach**	
Customer dissatisfaction may lead to a decrease in the Corporation's financial performance.	To provide the best possible service to its customers, the Corporation has set up a dedicated customer service group whose job it is to promptly handle client issues.	
What are the Opportunity/ies Identified?	**Management Approach**	
The Corporation recognizes opportunities in increasing engagement with its customers to gather feedback.	Along with setting up a customer care department, the Corporation has created a customer feedback procedure to collect feedback from customers and take it into account when evaluating business progress.	

Health and Safety

Disclosure	Quantity	Units
No. of substantiated complaints on product or service health and safety*	0	#
No. of complaints addressed	0	#

*Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
In the stages of planning, building, and operation,	Along with setting up a customer

the Corporation makes sure that none of its developments endanger the health and safety of its clients.	care department, the Corporation has created a procedure to collect feedback from customers and take it into account when evaluating business progress.
What are the Risk/s Identified?	**Management Approach**
The Corporation is aware of the reputational danger and financial repercussions of creating inferior initiatives that can put its clients' health and safety at risk.	One of the Corporation's top concerns is the health and safety of its clients. These aspects are taken into consideration during the planning, construction, and operation of the Corporation's developments.
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes opportunities in upgrading the materials and standards for its developments to increase the health and safety standards for its customers.	The health and safety of its customers are among the foremost priorities of the Corporation. Such factors are taken into account during the design, construction and operations of the Corporation's developments.

Marketing and labelling

Disclosure	Quantity	Units
No. of substantiated complaints on marketing and labelling*	0	#
No. of complaints addressed	0	#

*Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation adopted the necessary measures to solicit feedback from customers on the marketing of its developments.	The Corporation conducts regular meetings with its marketing and sales team to ensure that its products are accurately depicted and that potential customers receive the correct information.
What are the Risk/s Identified?	**Management Approach**
The Corporation recognizes the reputational risk and financial consequences of publishing false information on its developments.	The Corporation conducts regular meetings with its marketing and sales team to ensure that its products are accurately depicted and that potential customers receive the

	correct information.
What are the Opportunity/ies Identified?	Management Approach
The Corporation recognizes opportunities in improving its mechanisms to solicit feedback and handle complaints from customers on marketing.	The Corporation conducts regular meetings with its marketing and sales team to ensure that its products are accurately depicted and that potential customers receive the correct information.

Customer privacy

Disclosure	Quantity	Units
No. of substantiated complaints on customer privacy*	0	#
No. of complaints addressed	0	#
No. of customers, users and account holders whose information is used for secondary purposes	0	#

*Substantiated complaints include complaints from customers that went through the organization's formal communication channels and grievance mechanisms as well as complaints that were lodged to and acted upon by government agencies.

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation's customers are the buyers and tenants of its developments, and any information collected are protected under the Corporation's Data Privacy Policy.	The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf
What are the Risk/s Identified?	**Management Approach**
The Corporation recognizes the reputational risks and financial consequences of failing to maintain the privacy of its customers' data.	The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes opportunities in adopting measures to secure and maintain the privacy of its customers' data.	The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf

Data Security

Disclosure	Quantity	Units
No. of data breaches, including leaks, thefts and losses of data.	0	#

What is the impact and where does it occur? What is the organization's involvement in the impact?	Management Approach
The Corporation did not have any data breaches in 2025.	The Corporation has implemented technical, organizational, and physical security measures, including the following, to safeguard the private data of its clients: 1. Usage of firewalls, encryption, encrypted servers, and other cutting-edge security technologies; 2. Restricted access to personal data to processors that have been properly authorized. Data transfers are made only after adhering to the established confidentiality policy and procedures; 3. Executing routine security patch updates and server upgrades to maintain a secure server operating environment. The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf
What are the Risk/s Identified?	**Management Approach**
The Corporation recognizes that data leaks may lead to customer dissatisfaction and pose a reputational risk for the Corporation.	The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf
What are the Opportunity/ies Identified?	**Management Approach**
The Corporation recognizes opportunities to update its cybersecurity and data protection systems by meeting the requirements of the ISO27001 standard, which measures and evaluates information security management systems.	The Data Privacy Policy of the Corporation is available at https://stalucialand.com.ph/wp-content/uploads/2019/05/Data-Privacy-Policy-FINAL.pdf

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

The Corporation supports and adheres to the UN Sustainable Development Goals (SDGs). The Corporation constantly assesses its impact on the community, environment, and economy to identify important topics and themes that directly affect the interests of its stakeholders.

Through its extensive landbanking operations in the Philippines, the Corporation, which supports SDG 11 (Sustainable Cities and Communities), aims to considerably contribute to the development of inclusive, secure, resilient, and sustainable cities and communities. Through expanding community possibilities, the Corporation's expansion strategy has contributed to the creation of the nation. Numerous large-scale construction projects across the country have improved the area by prioritizing local labor and suppliers. Wherever the Corporation is present, its continued growth has generated jobs and business opportunities.

Projects developed by SLI are intended to improve stakeholder wellbeing in addition to building sustainable communities. Every project that has been built has been designed to provide families with leisure and recreational activities, as evidenced by its amenities and features. Among the features provided are private access to contemporary clubhouses, swimming areas, and sports facilities. Strict protocols are also in place to ensure the stakeholders' safety and security around-the-clock. These support both SDG 6 (Clean Water and Sanitation) and SDG 3 (Good Health and Well-Being).

SLI is committed to environmental conservation. The Corporation's impact on biodiversity is assessed during project development, and strict adherence to environmental regulations is ensured. When planning projects, environmental hazards and stress are also taken into consideration. Prospective project sites are carefully reviewed to make sure they are the best fits for the area. SLI fortifies its sites to provide quick recoveries in the event of adverse weather conditions. These promote SDGs 13 (Climate Action), 14 (Life Below Water), and 15 (Life on Land).

To achieve the SDGs, SLI actively works to include stakeholders. The Corporation's perspective on sustainability is centered on the accomplishment of its commitments and activities aimed at creating a sustainable community and a sustainable future.

Product or Service Contribution to UN SDGs

Key Products and Services	Societal Value/Contribution to UN SDGs	Potential Negative Impact of Contribution	Management Approach to Negative Impacts
Residential Developments	Projects developed by SLI were intended to create sustainable communities. Each property has been planned with features and amenities to offer families	In addition to the Corporation's continuing expansion outside of the Metro and its goal to increase its footprint throughout	No material negative impacts identified.

	leisure and recreational activities. Among the amenities provided are the use of cutting-edge clubhouses, swimming pools, and sports facilities. Precautions are also in place to guarantee the safety and security of the stakeholders around-the-clock.	the Philippines, it is aware of its effects on the ecology and biodiversity of the local communities where it operates. It acknowledges that the progress of the project could have the following unfavorable effects: 1. Potential displacement of the local community and nature; 2. An increase in the area's population, which has an impact on the demand for and use of water and energy; 3. Influence on the area's air quality; and 4. Contamination increase in waste volume brought on by increasing consumption. Nonetheless, the Corporation takes steps to reduce the impact on the ecology and any protected habitats, as well as to safeguard local populations' biodiversity.	
Commercial Spaces in Residential Developments	The Corporation's integrated commercial districts provide homeowners with easy access to local goods and services, while simultaneously providing a means for business owners to reach a critical demographic target. By expanding the pool of potential customers for surrounding businesses and generating employment opportunities, these modifications also contribute to the growth of the local economy.		No material negative impacts identified.
Hotel Rooms	Tourists who bring money into the communities where SLI operates can stay in reasonably priced, high-quality accommodations.		No material negative impacts identified.
Office Spaces	SLI has been providing such spaces ever since. Companies can locate and grow at the Sta. Lucia Business Center, which supports the creation of new jobs and strengthens regional economies.		No material negative impacts identified.
Mall Spaces	SLI has created a place where mall foot traffic		No material negative impacts

	benefits stakeholders. It makes it possible for companies, domestic and international, to grow and access key markets. The people living in the vicinity have easy access to high-quality products that meet their needs for clothing, food, medicine, and other essentials that improve their quality of life.		identified.

The Corporation places a strong emphasis on its duties to safeguard the community and environment when it comes to development. The Corporation will persist in advocating for ecologically sustainable approaches to achieve its objectives and will be proactive in exploring novel and inventive approaches to mitigate or minimize environmental impacts.