Press Release

Attendance in Corporate Governance Training of Key Officers

In compliance with Securities and Exchange Commission Memorandum Circular No. 19, Series of 2026, the following directors and key officers of STA. LUCIA LAND, INC. (the "Corporation") have attended various seminars from accredited institutional training providers:

Officer	Position	Training Attended
Exequiel D. Robles	President/Director	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Vicente R. Santos	Chairman/Director	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Mariza Santos-Tan	Treasurer/Director	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Aurora D. Robles	Asst. Treasurer/Director	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Antonio D. Robles	Director	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Orestes R. Santos	Director	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Danilo A. Antonio	Independent Director	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Renato C. Francisco	Independent Director	Corporate Governance Training conducted by Risk, Opportunities Assessment and Management Inc. held online via Zoom on 10 November 2026

David M. Dela Cruz	Executive Vice President, Chief Financial Officer, & Chief Risk Officer	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Jeremiah T. Pampolina	Chief Sustainability Officer, Chief Compliance Officer, Vice President for Investor Relations and Corporate Planning	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026 Connecting Sustainability Matters to Financial Impacts conducted by Philippine Sustainability Reporting Committee at BPI Buendia Center, Sen. Gil Puyat Ave., Makati City on 05 November 2026
Hanani B. Palmon	Vice President – Controller & Data Protection Officer	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026
Crysal I. Prado	Assistant Corporate Secretary	Corporate Governance Training – Family Business Governance conducted by Reyes Tacandong & Co. at Santorini Hotel, Cainta, Rizal on 24 November 2026